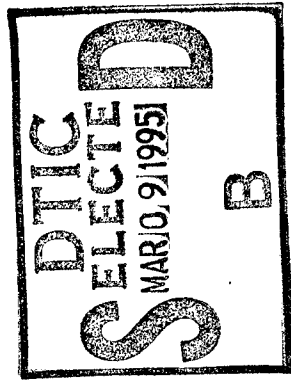


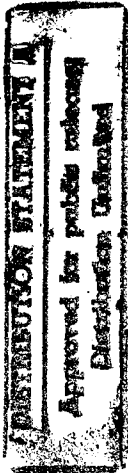
DEPARTMENT OF THE NAVY
FY 1996/FY 1997 BIENNIAL BUDGET ESTIMATES



JUSTIFICATION OF ESTIMATES
FEBRUARY 1995

RESERVE PERSONNEL, NAVY

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DEPARTMENT OF THE NAVY
RESERVE PERSONNEL, NAVY

JUSTIFICATION OF ESTIMATES FOR FISCAL YEAR 1996 AND 1997

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DEPARTMENT OF THE NAVY
RESERVE PERSONNEL, NAVY

JUSTIFICATION OF ESTIMATES FOR FISCAL YEAR 1996 AND 1997

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SECTION 1 - SUMMARY OF REQUIREMENTS BY BUDGET PROGRAM

RESERVE PERSONNEL, NAVY
SUMMARY OF REQUIREMENTS BY BUDGET PROGRAM
(Amount in Thousands)

Budget Activity	FY 1994 (Actual)	FY 1995 (Estimate)	FY 1996 (Estimate)	FY 1997 (Estimate)
DIRECT PROGRAM				
Unit and Individual Training	\$628,687	\$495,977	\$484,119	\$474,652
Other Training and Support	962,706	905,832	864,104	848,247
TOTAL Direct Program	\$1,591,393	\$1,401,809	\$1,348,223	\$1,322,899
REIMBURSABLE PROGRAM				
Unit and Individual Training	\$8,241	\$9,199	\$9,399	\$9,699
Other Training and Support	1	1	1	1
TOTAL Reimbursable Program	\$8,242	\$9,200	\$9,400	\$9,700
Unit and Individual Training	\$636,928	\$505,176	\$493,518	\$484,351
Other Training and Support	962,707	905,833	864,105	848,248
TOTAL Program	\$1,599,635	\$1,411,009	\$1,357,623	\$1,332,599

SECTION 2 - INTRODUCTION
RESERVE PERSONNEL, NAVY

Introduction

The purpose of the Naval Reserve component is to provide trained units and qualified personnel for active duty in the Armed Forces in time of war, or national emergency, and at such other times as the national security requires. These trained units also fill the needs of the Armed Forces whenever more units and persons are needed than are in the regular components to achieve the planned mobilization. The major management objectives used in developing the manpower program, which is the basis for computing the Reserve Personnel, Navy appropriation are as follows:

- a. Provide a Naval Reserve component, as a part of a total force of the U.S. Navy, which is to be prepared to conduct prompt and sustained combat operations at sea in support of U.S. National interests and to assure continued wartime superiority for the United States. That function prescribed in the U.S. Navy's mission for sustained combat operations at sea becomes the responsibility of the Reserve Forces to enhance the total force to provide the capacity for sustained operations.
- b. Adequately man the approved force structure with properly trained personnel, keeping operating strength deviations (over/undermanning) within manageable levels.
- c. Achieve and maintain the officer and enlisted grade structures necessary to support force structure requirements while meeting personnel management goals.
- d. Improve retention, increase reenlistments, and optimize prior service enlistments.

The FY 1996 Reserve Personnel, Navy budget of \$1,348,223 thousand will support a Selected Reserve end strength of 97,875 personnel.

The FY 1997 Reserve Personnel, Navy budget of \$1,322,899 thousand will support a Selected Reserve end strength of 95,272 personnel.

SECTION 3 - SUMMARY TABLES

SUMMARY OF PERSONNEL
RESERVE PERSONNEL, NAVY

PERSONNEL IN PAID STATUS	NO. OF DRILLS	NO. OF AT DAYS	FY 1994 (ACTUAL) AVG	END	FY 1995 (ESTIMATE) AVG	END	FY 1996 (ESTIMATE) AVG	END	FY 1997 (ESTIMATE) AVG	END
Unit and Individual Training										
Pay Group A - Officers	48	14	23,122	19,117	19,176	19,235	19,006	18,776	18,532	18,288
Pay Group A - Enlisted	48	14	74,320	68,039	66,002	63,965	63,055	62,144	61,517	60,890
Subtotal Pay Group A			97,442	87,156	85,178	83,200	82,061	80,920	80,049	79,178
Pay Group B-IMA - Officers	14		210	189	55	0	0	0	0	0
Pay Group B-IMA - Enlisted	14		1,193	353	0	0	0	0	0	0
Subtotal Pay Group B-IMA			1,403	542	55	0	0	0	0	0
Pay Group F - Officers			17	1	0	0	0	0	0	0
Pay Group F - Enlisted			943	786	101	0	99	198	175	150
Subtotal Pay Group F			960	787	101	0	99	198	175	150
Pay Group P - Enlisted			552	3	0	0	0	0	0	0
Subtotal Pay Group P			552	3	0	0	0	0	0	0
Subtotal Paid Drill/ Individual Training			100,357	88,488	85,334	83,200	82,160	81,118	80,224	79,328

SUMMARY OF PERSONNEL
RESERVE PERSONNEL, NAVY

PERSONNEL IN PAID STATUS	NO. OF DRILLS	NO. OF AT DAYS	FY 1994 (ACTUAL)		FY 1995 (ESTIMATE)		FY 1996 (ESTIMATE)		FY 1997 (ESTIMATE)	
			AVG	END	AVG	END	AVG	END	AVG	END
Full-time Active Duty										
Officers			2,206	2,020	1,896	1,843	1,830	1,880	1,826	1,837
Enlisted			18,040	17,119	16,134	15,667	15,492	15,610	14,829	15,237
Subtotal Full-time			20,246	19,139	18,030	17,510	17,322	17,490	16,655	17,074
Total Selected Reserve			120,603	107,627	103,364	100,710	99,482	98,608	96,879	96,402
Pre-trained Personnel										
Individual Ready Reserve										
Officers			28,171	28,171	30,581	30,581	31,485	31,485	31,636	31,636
Enlisted			158,829	158,829	172,419	172,419	177,515	177,515	178,364	178,364
Subtotal Pre-trained Personnel			187,000	187,000	203,000	203,000	209,000	209,000	210,000	210,000
Total Naval Reserve			307,603	294,627	306,364	303,710	308,482	307,608	306,879	306,402

RESERVE COMPONENT PERSONNEL, ON TOURS OF ACTIVE DUTY
STRENGTH BY GRADE

	FY 1994		FY 1995		FY 1996		FY 1997	
	AVG	END	AVG	END	AVG	END	AVG	END
OFFICERS								
O-8 Rear Admiral	2	2	2	2	2	2	2	2
O-7 Rear Admiral	1	1	1	1	1	1	1	1
O-6 Captain	184	170	169	156	163	162	169	166
O-5 Commander	468	472	489	512	530	502	497	474
O-4 Lt. Commander	950	826	750	695	689	701	682	686
O-3 Lieutenant	555	497	456	448	422	491	459	485
O-2 Lieutenant (JG)	19	8	13	25	19	17	12	19
O-1 Ensign	22	19	12	0	0	0	0	0
W-4	5	5	4	4	4	4	4	4
W-3	0	0	0	0	0	0	0	0
W-2	0	0	0	0	0	0	0	0
TOTAL OFFICER PERSONNEL	2,206	2,020	1,896	1,843	1,830	1,880	1,826	1,837
ON ACTIVE DUTY								

	FY 1994		FY 1995		FY 1996		FY 1997	
	AVG	END	AVG	END	AVG	END	AVG	END
ENLISTED								
E-9	182	177	164	172	167	173	147	168
E-8	399	384	347	375	349	380	318	368
E-7	1,959	1,948	1,766	1,757	1,660	1,765	1,628	1,740
E-6	5,411	5,128	5,020	4,722	4,497	4,450	4,196	4,350
E-5	5,183	5,320	4,863	4,881	4,703	4,849	4,555	4,674
E-4	2,648	2,407	2,269	2,781	2,734	2,605	2,283	2,500
E-3	1,455	972	956	160	351	5	467	204
E-2	490	454	505	631	675	851	775	763
E-1	313	327	244	188	356	532	460	470
TOTAL ENLISTED PERSONNEL	18,040	17,119	16,134	15,667	15,492	15,610	14,829	15,237
ON ACTIVE DUTY								

FY 1997 STRENGTH PLAN

	PAY GROUP A/Q		PAY GROUP F		PAY GROUP		PAY GROUP P		FULL-TIME				
	OFFICERS	ENLISTED	TOTAL	OFFICERS	ENLISTED	TOTAL	SUBTOTAL	OFF	ENL	TOT	ENLISTED	ACTIVE	SELECTED
												DUTY	RESERVE
30 SEP	18,776	62,144	80,920	0	198	198	81,118	0	0	0	0	17,490	98,608
31 OCT	18,746	62,024	80,770	0	196	196	80,966	0	0	0	0	16,996	97,962
30 NOV	18,716	61,928	80,644	0	192	192	80,836	0	0	0	0	16,517	97,353
31 DEC	18,646	61,662	80,308	0	188	188	80,496	0	0	0	0	16,281	96,777
31 JAN	18,601	61,539	80,140	0	186	186	80,326	0	0	0	0	16,344	96,670
28 FEB	18,661	61,520	80,181	0	180	180	80,361	0	0	0	0	16,364	96,725
31 MAR	18,516	61,500	80,016	0	175	175	80,191	0	0	0	0	16,429	96,620
30 APR	18,496	61,480	79,976	0	170	170	80,146	0	0	0	0	16,533	96,679
31 MAY	18,451	61,461	79,912	0	164	164	80,076	0	0	0	0	16,643	96,719
30 JUN	18,416	61,329	79,745	0	161	161	79,906	0	0	0	0	16,750	96,656
31 JUL	18,376	61,219	79,595	0	156	156	79,751	0	0	0	0	16,848	96,599
31 AUG	18,326	61,029	79,355	0	153	153	79,508	0	0	0	0	16,956	96,464
30 SEP	18,288	60,890	79,178	0	150	150	79,328	0	0	0	0	17,074	96,402
AVERAGE	18,532	61,517	80,049	0	175	175	80,224	0	0	0	0	16,655	96,879
RSS \$ I													
Support	105	1,502	1,607										
Funded													
Average	18,427	60,015	78,442	0	175	175	78,617	0	0	0	0	16,655	95,272

FY 1996 STRENGTH PLAN

	PAY GROUP A/Q			PAY GROUP F			PAY GROUP			FULL-TIME TOTAL			
	OFFICERS	ENLISTED	TOTAL	OFFICERS	ENLISTED	TOTAL	SUBTOTAL	B-IMA OFF	ENL	TOT	PAY GROUP P ENLISTED	ACTIVE DUTY	SELECTED RESERVE
30 SEP	19,235	63,965	83,200	0	0	0	83,200	0	0	0	0	17,510	100,710
31 OCT	19,215	63,797	83,012	0	18	18	83,030	0	0	0	0	17,412	100,442
30 NOV	19,195	63,630	82,825	0	35	35	82,860	0	0	0	0	17,384	100,244
31 DEC	19,125	63,398	82,523	0	52	52	82,575	0	0	0	0	17,335	99,910
31 JAN	19,079	63,241	82,320	0	59	59	82,379	0	0	0	0	17,290	99,669
28 FEB	19,038	63,104	82,142	0	71	71	82,213	0	0	0	0	17,225	99,438
31 MAR	18,996	62,987	81,983	0	93	93	82,076	0	0	0	0	17,212	99,288
30 APR	18,962	62,937	81,899	0	113	113	82,012	0	0	0	0	17,261	99,273
31 MAY	18,923	62,887	81,810	0	133	133	81,943	0	0	0	0	17,301	99,244
30 JUN	18,884	62,757	81,641	0	153	153	81,794	0	0	0	0	17,350	99,144
31 JUL	18,845	62,542	81,387	0	173	173	81,560	0	0	0	0	17,349	98,909
31 AUG	18,806	62,331	81,137	0	188	188	81,325	0	0	0	0	17,368	98,693
30 SEP	18,776	62,144	80,920	0	198	198	81,118	0	0	0	0	17,490	98,608
AVERAGE	19,006	63,055	82,061	0	99	99	82,160	0	0	0	0	17,322	99,482
RSS & I Support	105	1,502	1,607										
Funded													
Average	18,901	61,553	80,454	0	99	99	80,553	0	0	0	0	17,322	97,875

FY 1995 STRENGTH PLAN

	PAY GROUP A/Q		PAY GROUP F		PAY GROUP		PAY GROUP P		FULL-TIME		TOTAL		
	OFFICERS	ENLISTED	TOTAL	OFFICERS	ENLISTED	TOTAL	SUBTOTAL	B-IMA OFF	ENL	TOT	ENLISTED	ACTIVE DUTY	SELECTED RESERVE
30 SEP	19,117	68,039	87,156	1	786	787	87,943	189	353	542	3	19,139	107,627
31 OCT	19,140	67,900	87,040	0	400	400	87,440	150	0	150	0	18,595	106,185
30 NOV	19,155	67,450	86,605	0	150	150	86,755	125	0	125	0	18,511	105,391
31 DEC	19,140	66,695	85,835	0	105	105	85,940	100	0	100	0	18,350	104,390
31 JAN	19,155	66,215	85,370	0	85	85	85,455	75	0	75	0	18,176	103,706
28 FEB	19,170	65,865	85,035	0	55	55	85,090	50	0	50	0	18,039	103,179
31 MAR	19,185	65,655	84,840	0	25	25	84,865	25	0	25	0	17,917	102,807
30 APR	19,180	65,550	84,730	0	0	0	84,730	25	0	25	0	17,845	102,600
31 MAY	19,180	65,450	84,630	0	0	0	84,630	20	0	20	0	17,793	102,443
30 JUN	19,205	65,350	84,555	0	0	0	84,555	0	0	0	0	17,743	102,298
31 JUL	19,210	65,060	84,270	0	0	0	84,270	0	0	0	0	17,658	101,928
31 AUG	19,215	64,650	83,865	0	0	0	83,865	0	0	0	0	17,600	101,465
30 SEP	19,235	63,965	83,200	0	0	0	83,200	0	0	0	0	17,510	100,710
AVERAGE	19,176	66,002	85,178	0	101	101	85,279	55	0	55	0	18,030	103,364
RSS & I Support	113	1,557	1,670										
Funded													
Average	19,063	64,445	83,508	0	101	101	83,609	55	0	55	0	18,030	101,694

SCHEDULE OF GAINS AND LOSSES TO PAID SELECTED RESERVE STRENGTH

OFFICERS

	FY 1994 (Actual)	FY 1995 (Estimate)	FY 1996 (Estimate)	FY 1997 (Estimate)
--	------------------	--------------------	--------------------	--------------------

Beginning Strength:	24,855	19,307	19,235	18,776
---------------------	--------	--------	--------	--------

GAINS:

Nonprior Service Personnel:
(ROTC Graduates included)

Male	107	43	41	41
Female	40	16	15	15

Prior Service Personnel:

Civilian Life	287	114	110	110
Active Component	720	287	275	275
Enlisted Commissioning Programs	0	0	0	0
Other Reserve Status/Component	1,637	652	626	626
Other	85	33	33	33

TOTAL Gains	2,876	1,145	1,100	1,100
-------------	-------	-------	-------	-------

LOSSES:

Civilian Life	87	13	16	16
Active Component	17	2	3	3
Retired Reserve	1,454	210	269	274
Other Reserve Status/Component	6,426	928	1,189	1,211
Other	440	64	82	84

TOTAL Losses	8,424	1,217	1,559	1,588
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END STRENGTH	19,307	19,235	18,776	18,288
--------------	--------	--------	--------	--------

SCHEDULE OF GAINS AND LOSSES TO PAID SELECTED RESERVE STRENGTH

ENLISTED

	FY 1994 (Actual)	FY 1995 (Estimate)	FY 1996 (Estimate)	FY 1997 (Estimate)
--	------------------	--------------------	--------------------	--------------------

Beginning Strength:

62,342

63,965

69,181

86,082

GAINS:

Nonprior Service Personnel:

Male

2,831

2,209

2,908

2,892

Female

594

463

610

607

Prior Service Personnel:

Civilian Life

2,908

2,269

2,987

2,971

Active Component

593

463

609

606

Other Reserve Status/Component

9,336

7,283

9,589

9,538

Reenlistment Gain

600

468

616

613

Immed Reenlistment/Extension

6,606

5,154

6,785

6,749

Other

1,084

845

1,114

1,108

TOTAL Gains

24,552

19,154

25,218

25,084

LOSSES:

Expiration of Selected Reserve

Service:

Active Component

48

26

27

27

To Officer Status

28

15

16

16

Retired Reserve

1,233

675

700

685

Other Reserve Status/Component

27,111

14,842

15,389

15,060

Reenlistment Loss

600

468

616

613

Immed Reenlistment/Extensions

6,606

5,154

6,785

6,749

Attrition (Civl Life/Death)

3,153

1,726

1,790

1,751

Other

2,674

1,464

1,518

1,485

TOTAL Losses

41,453

24,370

26,841

26,386

END STRENGTH

69,181

63,965

62,342

61,040

SUMMARY OF ENTITLEMENTS BY ACTIVITY AND SUBACTIVITY

(Amount in Thousands)

	FY 1994 (Actual)		FY 1995 (Estimate)		FY 1996 (Estimate)		FY 1997 (Estimate)	
	Officer	Enlisted	Officer	Enlisted	Officer	Enlisted	Officer	Enlisted
Unit and Individual Training	Total		Total		Total		Total	
PAY GROUP A TRAINING								
Annual Training	\$60,570	\$74,250	\$134,820	\$93,802	\$42,694	\$48,465	\$42,037	\$47,186
Inactive Duty Training	154,293	205,734	360,027	313,527	141,415	161,386	139,166	157,218
Unit Training Assemblies	138,615	199,565	338,180	295,102	127,274	157,423	125,265	153,364
Flight Training	14,404	2,715	17,119	14,864	13,010	1,744	12,789	1,696
Training Preparation	1,274	3,454	4,728	3,561	1,131	2,219	1,112	2,158
Civil Disturbance								
Jump Proficiency								
Clothing	448	7,519	7,967	6,420	496	6,980	478	6,851
Subsistence of Enl. Personnel		8,008	8,008	6,731		6,387		6,276
Travel	34,276	66,238	100,514	73,887	25,672	49,234	25,130	47,801
TOTAL DIRECT OBLIGATIONS	\$249,587	\$361,749	\$611,336	\$494,367	\$210,277	\$272,452	\$206,811	\$265,332
								\$472,143
PAY GROUP B-IMA TRAINING								
Annual Training	\$595	\$116	\$711	\$168				
Clothing				3				
Subsistence of Enl. Personnel								
Travel	193	48	241	45				
TOTAL DIRECT OBLIGATIONS	\$788	\$164	\$952	\$216				
PAY GROUP F TRAINING								
Initial Active Duty Training	\$203	\$12,343	\$12,546	\$1,126		\$1,118		\$2,019
Clothing	9	1,352	1,361	102		104		187
Subsistence of Enl. Personnel		1,853	1,853	102		104		187
Travel	117	522	639	64		64		116
TOTAL DIRECT OBLIGATIONS	\$329	\$16,070	\$16,399	\$1,394		\$1,390		\$2,509
TOTAL UNIT AND INDIVIDUAL TRAINING	\$250,704	\$377,983	\$628,687	\$209,144	\$210,277	\$273,842	\$206,811	\$267,841
								\$474,652

(Amount in Thousands)

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SUMMARY OF ENTITLEMENTS BY ACTIVITY AND SUBACTIVITY

	(Amount in Thousands)									
	FY 1994 (Actual)		FY 1995 (Estimate)		FY 1996 (Estimate)		FY 1997 (Estimate)			
	Officer	Enlisted	Officer	Enlisted	Officer	Enlisted	Officer	Enlisted	Officer	Enlisted
ADMINISTRATION & SUPPORT										
Active Duty	\$180,429	\$596,183	\$162,747	\$549,732	\$712,479	\$532,573	\$159,397	\$591,970	\$160,206	\$515,215
Subsistence		42,877		39,299	39,299	38,773		38,773		37,973
Travel	8,532	26,608	6,931	20,627	27,558	18,617	5,953	24,570	5,783	18,423
Death Gratuities/										
Disability and										
Hospitalization										
Benefits	381	1,747	425	831	1,256	831	425	1,256	425	831
Reserve Incentives	7,217	9,354	12,004	21,835	33,839	6,962	4,835	11,797	5,530	5,948
NROTC Nuclear Bonus	524		620		620		560	560	560	
Adoption Expense	12	20	12	20	32	20	12	32	12	20
Conus (COLA)							278	500	281	219
TOTAL DIRECT OBLIGATIONS	\$197,095	\$676,789	\$182,739	\$632,344	\$815,083	\$597,998	\$171,460	769,458	\$172,797	\$578,629
Education Benefits - G.I. Bill										
Benefits Accrual		\$4,250		\$4,558	\$4,558	\$5,700		\$5,700	\$7,130	\$7,130
SENIOR ROTC										
Subsistence Allowance	\$132		\$147		\$147		\$206	\$206	\$206	\$206
Uniforms, Issue-In-Kind	535		631		631		664	664	684	684
Uniforms, Commutation	299		298		298		298	298	298	298
Pay & Allowances (Summer Tng)	80		78		78		88	88	88	88
Travel	58		55		55		63	63	64	64
TOTAL DIRECT OBLIGATIONS	\$1,104	\$1,104	\$1,209	\$1,209	\$1,209	\$1,319	\$1,319	\$1,319	\$1,340	\$1,340
SCHOLARSHIP ROTC										
Subsistence Allowance	\$4,061		\$4,442		\$4,442		\$6,305	\$6,305	\$6,305	\$6,305
Uniforms, Issue-In-Kind	978		1,094		1,094		1,264	1,264	1,303	1,303
Uniforms, Commutation	165		165		165		165	165	165	165
Pay & Allowances (Summer Tng)	1,907		2,090		2,090		2,102	2,102	2,115	2,115
Travel	1,795		2,114		2,114		2,156	2,156	2,233	2,233
TOTAL DIRECT OBLIGATIONS	\$8,906	\$8,906	\$9,905	\$9,905	\$9,905	\$11,992	\$11,992	\$11,992	\$12,121	\$12,121

SUMMARY OF ENTITLEMENTS BY ACTIVITY AND SUBACTIVITY
(Amount in Thousands)

	FY 1994 (Actual)		FY 1995 (Estimate)		FY 1996 (Estimate)		FY 1997 (Estimate)	
	Officer	Enlisted	Officer	Enlisted	Officer	Enlisted	Officer	Enlisted
ARMED FORCES HEALTH PROFESSIONS SCHOLARSHIP PROGRAM								
Stipend	\$11,048		\$12,067		\$12,586		\$12,853	
FAP Grant	\$567	\$567	\$948	948	\$953	953	\$977	977
Uniform Allowance	\$53	\$53	\$107	107	\$113	113	\$113	113
Active Duty Training	\$4,423	\$4,423	\$4,770	4,770	\$5,116	5,116	\$4,985	4,985
Travel	\$1,729	\$1,729	\$2,976	2,976	\$3,385	3,385	\$3,432	3,432
Nurses Bonus	\$815	\$815	\$1,051	1,051	\$925	925	\$925	925
TOTAL DIRECT OBLIGATIONS	\$18,635	\$18,635	\$21,919	\$21,919	\$23,078	\$23,078	\$23,285	\$23,285
JUNIOR ROTC								
Uniforms, Issue-In-Kind	\$7,360	\$7,360	\$10,387	\$10,387	\$11,211	\$11,211	\$10,877	\$10,877
TOTAL OTHER								
TRAINING & SUPPORT	\$268,203	\$694,503	\$251,718	\$654,114	\$242,987	\$631,504	\$245,568	\$602,679
TOTAL DIRECT PROGRAM	\$518,907	\$1,072,486	\$460,862	\$940,947	\$453,264	\$905,346	\$452,379	\$870,520
								\$1,322,899

ANALYSIS OF APPROPRIATION CHANGES AND SUPPLEMENTAL REQUIREMENTS
RESERVE PERSONNEL, NAVY

FY 1995

	FY 1995 Budget Estimates	Congressional Action	Appropriation	Internal Realignment/ Reprogramming	Subtotal	Pay Increase Costs	Other Price/FY 1995 Col Program Changes	FY 1996/1997 President's
UNIT AND INDIVIDUAL TRAINING								
PAY GROUP A								
Annual Trng	\$95,488 +	\$1,018	\$96,506	- \$2,704	\$93,802			\$93,802
Inactive Duty Trng	319,195 +	\$3,383	322,578	- 9,051	\$313,527			\$313,527
Unit Trng Assemblies	300,536 +	\$3,196	303,732	- 8,630	\$295,102			\$295,102
Flight Trng	15,022 +	\$150	15,172	- 308	\$14,864			\$14,864
Trng Preparation	3,637 +	\$37	3,674	- 113	\$3,561			\$3,561
Clothing	6,634 +	\$19	6,653	- 233	\$6,420			\$6,420
Subsistence of Enlisted								
Personnel	7,160 +	\$23	7,183	- 452	\$6,731			\$6,731
Travel	68,856 +	\$227	69,083	+ 7,304	\$76,387			\$76,387
TOTAL DIRECT OBLIGATIONS	\$497,333 +	\$4,670	\$502,003	- \$5,136	\$496,867			\$496,867
PAY GROUP B-IMA								
Annual Training	\$166 +	\$2	\$168		\$168			\$168
Clothing	3		3		3			\$3
Subsistence of Enlisted								
Personnel	0		0		0			\$0
Travel	45		45		45			\$45
TOTAL DIRECT OBLIGATIONS	\$214 +	\$2	\$216		\$216			\$216
PAY GROUP F								
Initial Active Duty Trng	\$1,115 +	\$11	\$1,126		\$1,126			\$1,126
Clothing	102		102		102			\$102
Subsistence of Enlisted								
Personnel	102		102		102			\$102
Travel	64		64		64			\$64
TOTAL DIRECT OBLIGATIONS	\$1,383 +	\$11	\$1,394		\$1,394			\$1,394
ANTICIPATED REPROGRAMMING								
TOTAL UNIT AND INDIVIDUAL TRAINING	\$498,930 +	\$4,683	\$503,613	- \$7,636	\$495,977			\$495,977

ANALYSIS OF APPROPRIATION CHANGES AND SUPPLEMENTAL REQUIREMENTS
RESERVE PERSONNEL, NAVY

FY 1995

(Amount in Thousands)

	FY 1995 Budget Estimates	Congress- ional Action	Appropri- ation	Internal Realignment/ Reprogramm- ing	Subtotal	Pay Increase Costs	Other Price/FY 1995 Col Program Changes	FY 1996/1997 President's
	-----	-----	-----	-----	-----	-----	-----	-----
OTHER TRAINING AND SUPPORT								
MOBILIZATION TRAINING								
Annual Training	\$1,636 +	\$5	\$1,641		\$1,641			\$1,641
Clothing	42		42		42			42
Subsistence of Enlisted Personnel	15		15		15			15
Travel	483		483		483			483
Merchant Marine	2,213 +	10	2,223		2,223			2,223
Training of IRR Personnel	287 +	1	288		288			288
IRR Muster	0		0		0			0
TOTAL DIRECT OBLIGATIONS	\$4,676 +	\$16	\$4,692		\$4,692			\$4,692
SCHOOL TRAINING								
Initial Skill Acquisition Training	1,500 +	19	1,519		1,519			1,519
Refresher and Proficiency	\$3,968 +	\$13	\$3,981		\$3,981			\$3,981
Career Development Training	1,646 +	6	1,652		1,652			1,652
Unit Conversion	544 +	2	546		546			546
Continuing Medical Education	2,150 +	8	2,158		2,158			2,158
TOTAL DIRECT OBLIGATIONS	\$9,808 +	\$48	\$9,856		\$9,856			\$9,856
SPECIAL TRAINING								
Exercises	\$1,463 +	\$10	\$1,473	+ \$1,364	\$2,837			\$2,837
Conferences and Visits	401 +	2	403	+ 374	777			777
Operational Training	4,054 +	28	4,082	+ \$3,782	7,864			7,864
Management Support	4,002 +	45	4,047	+ 910	4,957			4,957
Service Mission/Support	4,787 +	32	4,819	+ 4,465	9,284			9,284
Competitive Events	210 +	1	211	+ 196	407			407
Unit Conversion Training	324 +	2	326	+ 303	629			629
Additional/Extended ADT	757 +	5	762	+ 706	1,468			1,468
TOTAL DIRECT OBLIGATIONS	\$15,998 +	\$125	\$16,123	+ \$12,100	\$28,223			\$28,223

ANALYSIS OF APPROPRIATION CHANGES AND SUPPLEMENTAL REQUIREMENTS

RESERVE PERSONNEL, NAVY

FY 1995

(Amount in Thousands)

	FY 1995 Budget Estimates	Congress- ional Action	Appropri- ation	Internal Realignment/ Reprogramm- ing	Subtotal	Pay Increase Costs	Other Price/FY 1995 Col Program Changes President's
OTHER TRAINING AND SUPPORT							
ADMINISTRATION AND SUPPORT							
Active Duty	712,652 +	2,085	714,737	- 2,258	712,479		712,479
Subsistence of Enlisted Personnel	39,139 +	160	39,299		39,299		39,299
Travel	23,871 +	2,798	26,669	+ 3,389	30,058		27,558
Death Gratuities/ Disability and							
Hospitalization Benefits	\$1,256		1,256		1,256		1,256
NROTC Nuclear Bonus	\$628		\$628	- 8	620		620
Adoption Expense	\$32		\$32		\$32		\$32
Bonuses	37,699 -	\$555	37,144	- \$3,305	33,839		33,839
TOTAL DIRECT OBLIGATIONS	\$815,277 +	\$4,488	\$819,765	- \$2,182	\$817,583		\$817,583
EDUCATION BENEFITS							
Benefits Accrual	\$4,000		\$4,000	+ \$558	\$4,558		\$4,558
SENIOR ROTC							
Subsistence Allowance	156		156	- 9	147		147
Uniforms, Issue-In-Kind	607		607	+ 24	631		631
Uniforms, Commutation	296		296	+ 2	298		298
Pay & Allowances (Summer Training	52		52	+ 11	63		63
Subsistence-In-Kind	13		13	+ 2	15		15
Travel	46		46	+ 9	55		55
TOTAL DIRECT OBLIGATIONS	1,170		1,170	+ 39	1,209		1,209
SCHOLARSHIP NROTC							
Subsistence Allowance	3,546		3,546	+ 896	4,442		4,442
Uniforms, Issue-In-Kind	715		715	+ 379	1,094		1,094
Uniforms, Commutation	125		125	+ 40	165		165
Pay & Allowances (Summer Training	1,395		1,395	+ 284	1,679		1,679
Subsistence-In-Kind	351		351	+ 60	411		411
Travel	1,653		1,653	+ 461	2,114		2,114
TOTAL DIRECT OBLIGATIONS	7,785		7,785	+ 2,120	9,905		9,905

ANALYSIS OF APPROPRIATION CHANGES AND SUPPLEMENTAL REQUIREMENTS
RESERVE PERSONNEL, NAVY

FY 1995

(Amount in Thousands)

	FY 1995 Budget Estimates	Congress- ional Action	Appropri- ation	Internal Realignment/ Reprogramm- ing	Subtotal	Pay Increase Costs	Other Price/FY 1995 Col Program Changes	FY 1996/1997 President's
OTHER TRAINING AND SUPPORT								
JUNIOR NROTC								
Uniforms, Issue-In-Kind	10,574	-	10,574	187	10,387			10,387
ARMED FORCES HEALTH PRO- FESSIONS SCHOLARSHIP PROGRAM								
Stipend	12,704	-	12,704	637	12,067			12,067
FAP Grant	565	+	565	383	948			948
Uniform Allowance	113	-	113	6	107			107
Active Duty Training	5,937	+	5,977	1,207	4,770			4,770
Nurse Bonus	1,038	+	1,038	13	1,051			1,051
Travel	3,834	-	3,834	858	2,976			2,976
TOTAL DIRECT OBLIGATIONS	24,191	+	24,231	2,312	21,919			21,919
ANTICIPATED REPROGRAMMING								
TOTAL OTHER TRAINING AND SUPPORT	\$893,479	-	\$898,196	+	\$7,636			\$905,832
TOTAL DIRECT PROGRAM	\$1,392,409	+	\$1,401,809	+	\$0			\$1,401,809

RESERVE PERSONNEL, NAVY
SUMMARY OF BASIC PAY AND RETIRED PAY ACCRUAL COSTS
(Amount in Thousands)

	FY 1994 (Actual)	FY 1995 (Estimate)	FY 1996 (Estimate)	FY 1997 (Estimate)
	-----	-----	-----	-----
	Basic	Retired	Basic	Retired
Pay Group A				
Officer	\$164,925	\$17,482	\$143,408	\$15,058
Enlisted	\$215,179	\$22,809	\$181,074	\$19,013
Subtotal	\$380,104	\$40,291	\$324,482	\$34,071
Pay Group F				
Officer	\$151	\$16	\$0	\$0
Enlisted	\$9,651	\$1,023	\$900	\$94
Subtotal	\$9,802	\$1,039	\$900	\$94
Pay Group B				
Officer	\$439	\$46	\$124	\$13
Enlisted	\$99	\$8	\$0	\$0
Subtotal	\$538	\$54	\$124	\$13
Mobilization Training				
Officer	\$1,917	\$210	\$2,224	\$233
Enlisted	\$311	\$34	\$265	\$27
Subtotal	\$2,228	\$244	\$2,489	\$260
School Training				
Officer	\$2,464	\$240	\$2,644	\$279
Enlisted	\$981	\$104	\$2,386	\$251
Subtotal	\$3,445	\$344	\$5,030	\$530

	Basic	Retired	Basic	Retired
	\$144,356	\$13,961	\$145,427	\$13,961
	\$167,785	\$16,408	\$170,900	\$16,408
	\$312,141	\$30,369	\$316,327	\$30,369
	\$0	\$0	\$0	\$0
	\$1,641	\$86	\$902	\$86
	\$1,641	\$86	\$902	\$86
	\$0	\$0	\$0	\$0
	\$0	\$0	\$0	\$0
	\$0	\$0	\$0	\$0
	\$1,991	\$194	\$2,019	\$194
	\$285	\$25	\$279	\$25
	\$2,276	\$219	\$2,298	\$219
	\$0	\$0	\$0	\$0
	\$2,752	\$256	\$2,659	\$256
	\$2,362	\$222	\$2,305	\$222
	\$5,114	\$478	\$4,964	\$478

RESERVE PERSONNEL, NAVY
SUMMARY OF BASIC PAY AND RETIRED PAY ACCRUAL COSTS
(Amount in Thousands)

	FY 1994 (Actual)	FY 1995 (Estimate)	FY 1996 (Estimate)	FY 1997 (Estimate)
	Basic	Retired	Basic	Retired
Special Training				
Officer	\$13,130	\$1,395	\$8,714	\$916
Enlisted	\$4,875	\$513	\$6,003	\$630
Subtotal	\$18,005	\$1,908	\$14,717	\$1,546
Administration and Support				
Officer	\$101,535	\$35,553	\$90,635	\$32,176
Enlisted	\$334,439	\$120,398	\$310,298	\$110,156
Subtotal	\$435,974	\$156,951	\$400,933	\$142,332
ROTC				
Senior ROTC	\$68		\$63	
Scholarship ROTC	\$1,539		\$1,679	
Health Professions				
Scholarship	\$3,073	\$326	\$3,476	\$365
Subtotal	\$4,680	\$326	\$5,218	\$365

RESERVE PERSONNEL, NAVY
SUMMARY OF BASIC PAY AND RETIRED PAY ACCRUAL COSTS
(Amount in Thousands)

	FY 1994 (Actual)		FY 1995 (Estimate)		FY 1996 (Estimate)		FY 1997 (Estimate)	
	Basic	Retired	Basic	Retired	Basic	Retired	Basic	Retired

Total Reimbursable Program								
Officer	\$1,270	\$135	\$1,305	\$137	\$1,343	\$129	\$1,382	\$120
Enlisted	\$3,670	\$389	\$3,838	\$403	\$3,948	\$379	\$4,062	\$354
Total	\$4,940	\$524	\$5,143	\$540	\$5,291	\$508	\$5,444	\$474
Total Program								
Officer	\$285,831	\$55,077	\$249,054	\$48,812	\$250,453	\$45,114	\$251,851	\$41,190
Enlisted	\$569,205	\$145,278	\$504,764	\$130,574	\$487,177	\$117,320	\$478,597	\$106,567
ROTC/Other	\$4,680	\$326	\$5,218	\$365	\$5,702	\$379	\$6,146	\$383
	\$859,716	\$201,681	\$759,036	\$179,751	\$743,332	\$162,813	\$736,594	\$149,140

RESERVE PERSONNEL, NAVY
SUMMARY OF BASIC ALLOWANCE FOR QUARTERS (BAQ) AND VARIABLE HOUSING ALLOWANCE (VHA)
(Amount in Thousands)

	FY 1994 (Estimate)		FY 1995 (Estimate)		FY 1996 (Estimate)		FY 1997 (Estimate)	
	BAQ	VHA	BAQ	VHA	BAQ	VHA	BAQ	VHA
Pay Group A								
Officer	\$9,948		\$5,198		\$5,380		\$5,287	
Enlisted	\$15,502		\$8,245		\$7,939		\$7,716	
Subtotal	\$25,450		\$13,443		\$13,319		\$13,003	
Pay Group F								
Officer	\$13	\$1	\$0		\$0		\$0	
Enlisted	\$260		\$19		\$19		\$34	
Subtotal	\$273	\$1	\$19		\$19		\$34	
Pay Group B								
Officer	\$66		\$19		\$0		\$0	
Enlisted	\$3		\$0		\$0		\$0	
Subtotal	\$69		\$19		\$0		\$0	
Mobilization Training								
Officer	\$349		\$402		\$376		\$368	
Enlisted	\$78		\$66		\$74		\$73	
Subtotal	\$427		\$468		\$450		\$441	
School Training								
Officer	\$488		\$396		\$404		\$415	
Enlisted	\$321		\$537		\$531		\$538	
Subtotal	\$809		\$933		\$935		\$953	

RESERVE PERSONNEL, NAVY
SUMMARY OF BASIC ALLOWANCE FOR QUARTERS (BAQ) AND VARIABLE HOUSING ALLOWANCE (VHA)
(Amount in Thousands)

	FY 1994 (Estimate)		FY 1995 (Estimate)		FY 1996 (Estimate)		FY 1997 (Estimate)	
	BAQ	VHA	BAQ	VHA	BAQ	VHA	BAQ	VHA
Special Training								
Officer	\$2,819		\$1,436		\$1,432		\$1,460	
Enlisted	\$1,292		\$1,248		\$1,239		\$1,259	
Subtotal	\$4,111		\$2,684		\$2,671		\$2,719	
Admin & Support								
Officer	\$15,178	\$5,811	\$13,417	\$5,077	\$13,394	\$5,035	\$13,732	\$5,168
Enlisted	\$62,306	\$25,475	\$56,233	\$23,056	\$57,435	\$23,512	\$56,493	\$22,952
Subtotal	\$77,484	\$31,286	\$69,650	\$28,133	\$70,829	\$28,547	\$70,225	\$28,120
ROTC								
Senior ROTC								
Scholarship ROTC								
Health Professions								
Scholarship	\$553		\$620		\$645		\$650	
Subtotal	\$553		\$620		\$645		\$650	
Total Program								
Officer	\$28,861	\$5,812	\$20,868	\$5,077	\$20,986	\$5,035	\$21,262	\$5,168
Enlisted	\$80,315	\$25,475	\$66,968	\$23,056	\$67,882	\$23,512	\$66,763	\$22,952
ROTC/Other		\$0		\$0		\$0		\$0
GRAND TOTAL	\$109,176	\$31,287	\$87,836	\$28,133	\$88,868	\$28,547	\$88,025	\$28,120

RESERVE PERSONNEL, NAVY
SUMMARY OF TRAVEL COSTS
(Amount in Thousands)

	FY 1994 (Actual)	FY 1995 (Estimate)	FY 1996 (Estimate)	FY 1997 (Estimate)
Pay Group A				
Officer	\$34,276	\$25,522	\$25,672	\$25,130
Enlisted	\$66,238	\$48,365	\$49,234	\$47,801
Subtotal	\$100,514	\$73,887	\$74,906	\$72,931
Pay Group F				
Officer	\$117	\$0	\$0	\$0
Enlisted	\$522	\$64	\$64	\$116
Subtotal	\$639	\$64	\$64	\$116
Pay Group B-IMA				
Officer	\$193	\$45	\$0	\$0
Enlisted	\$48	\$0	\$0	\$0
Subtotal	\$241	\$45	\$0	\$0
Mobilization Training				
Officer	\$1,166	\$950	\$866	\$849
Enlisted	\$174	\$177	\$191	\$191
Subtotal	\$1,340	\$1,127	\$1,057	\$1,040
School Training				
Officer	\$1,584	\$1,517	\$1,526	\$1,567
Enlisted	\$573	\$1,167	\$1,117	\$1,127
Subtotal	\$2,157	\$2,684	\$2,643	\$2,694

SUMMARY OF TRAVEL COSTS
(Amount in Thousands)

	FY 1994 (Actual)	FY 1995 (Estimate)	FY 1996 (Estimate)	FY 1997 (Estimate)
	-----	-----	-----	-----
Special Training				
Officer	\$7,686	\$4,256	\$4,138	\$4,205
Enlisted	\$3,562	\$2,996	\$2,874	\$2,905
Subtotal	\$11,248	\$7,252	\$7,012	\$7,110
Administration and Support				
Officer	\$8,532	\$6,931	\$5,953	\$5,783
Enlisted	\$26,608	\$20,627	\$18,617	\$18,423
Subtotal	\$35,140	\$27,558	\$24,570	\$24,206
ROTC				
Senior ROTC	\$58	\$55	\$63	\$64
Scholarship ROTC	\$1,795	\$2,114	\$2,156	\$2,233
Health Professions Scholars	\$1,729	\$2,976	\$3,385	\$3,432
Subtotal	\$3,582	\$5,145	\$5,604	\$5,729
TOTAL TRAVEL				
Officer	\$53,554	\$39,221	\$38,155	\$37,534
Enlisted	\$97,725	\$73,396	\$72,097	\$70,563
ROTC/Other	\$3,582	\$5,145	\$5,604	\$5,729
Total	\$154,861	\$117,762	\$115,856	\$113,826

RESERVE PERSONNEL, NAVY
SCHEDULE OF INCREASES AND DECREASES

(Amount in Thousands)

FY 1995 DIRECT PROGRAM \$1,401,809

Increases:	
Increase in Pay Group A average rates	+ \$7,736
Increase in Pay Group F average rates	+ \$27
Increase in Mobilization Training average rates	+ \$76
Increase in School Tour average rates and mandates	+ \$243
Increase in Special Training average rate and mandates	+ \$469
Increase in Education Benefits	+ \$1,142
Increase in Administration and Support average rates	+ \$23,258
Increase in Armed Forces Health Program average rates	+ \$1,285
Increase in Reserve Officer program rates and participation	+ \$3,303
Total Increases	+ \$37,539

Decreases:	
Decrease in Pay Group A average strength	- \$16,265
Decrease in Pay Group F average strength	- \$23
Decrease in Pay Group B average strength	- \$216
Decrease in Mobilization Tours	- \$418
Decrease in School tours	- \$360
Decrease in Special tours	- \$1,176
Decrease in Reserve incentives	- \$741
Decrease in Retired Pay Accrual Rates	- \$3,112
DBOF decrease for RSS & I Support	- \$264
Decrease in Reserve Transition Benefits	- \$12,606
Decrease in Administration and Support average strength	- \$55,536
Decrease to Armed Forces Health Bonus programs	- \$126
Decrease in Junior ROTC uniform issues	- \$282
Total Decreases	- \$91,125

FY 1996 DIRECT PROGRAM \$1,348,223

RESERVE PERSONNEL, NAVY
SCHEDULE OF INCREASES AND DECREASES

		(Amount in Thousands)	
FY 1996 DIRECT PROGRAM			\$1,348,223
Increases:			
Increase in Pay Group A average rates		+	\$8,096
Increase in Pay Group F average rates and strength		+	\$1,133
Increase in Mobilization Training average rates		+	\$66
Increase in School Tour average rates and mandates		+	\$245
Increase in Special Training average rates		+	\$713
Increase in Education Benefits		+	\$1,430
Increase in Administration and Support average rates		+	\$21,816
Increase in Armed Forces Health average rates		+	\$473
Increase in Reserve Officer Training Programs rates and participation		+	\$1,235
Total Increases		+	\$35,207
Decreases:			
Decrease in Pay Group A average strength		-	\$15,599
Decrease in Mobilization Training tours		-	\$116
Decrease in Special Training mandates		-	\$8
Decrease in Reserve incentives		-	\$727
DBOF decrease for RSS & I Support		-	\$273
Decrease in Retired Pay Accrual Rates		-	\$3,002
Decrease in Administration and Support average strength		-	\$39,121
Decrease in Junior ROTC initial uniform issues		-	\$1,419
Decrease in Armed Forces Health participation		-	\$266
Total Decreases		-	\$60,531
FY 1997 DIRECT PROGRAM			\$1,322,899

SECTION 4 - DETAIL OF MILITARY PERSONNEL AND ENTITLEMENTS

Appropriation: Reserve Personnel, Navy

Budget Program 1: Unit and Individual Training

Budget Activity 1-A: Training, Pay Group A/Q

	(Amount in Thousands)
FY 1997 Estimate	\$472,143
FY 1996 Estimate	\$482,729
FY 1995 Estimate	\$494,367
FY 1994 Actual	\$611,336

Part I - Purpose and Scope

This budget activity provides for the total costs of training officers and enlisted personnel of the Naval Reserve in Pay Groups A and Q. Members in Pay Group A are required to perform training duty of two weeks duration and perform a minimum of 48 drills per year. Members in Pay Group Q are Sea and Air Mariners enrolled in a Split Tour Initial Active Duty for Training program who are required to perform four drills per month for pay while in that status. In addition, personnel in the combat component of the surface reserve and in selected aviation groups are authorized to participate in specified additional training periods (ATP) in order to maintain proficiency. Included in this activity are the costs of basic pay, basic allowance for quarters, basic allowance for subsistence, the government's contribution to Social Security and retirement accrual, individual clothing and uniform gratuities for officers and enlisted personnel, subsistence-in-kind for enlisted personnel, travel to and from annual training, travel to and from alternate Inactive Duty Training sites (Inactive Duty Training Travel). The rates for all costs are determined by applicable provisions of law and regulations.

Pay Group A/Q
SCHEDULE OF INCREASES AND DECREASES
(Amount in Thousands)

FY 1995 DIRECT PROGRAM		\$494,367
Increases:		
Price Escalation:		
Pay Raise: Pay and allowances reflect a 2.6% increase effective 1 January 1995 and a 2.4% increase effective 1 January 1996.	+ 6,179	
Subsistence-in-kind: The average rate for subsistence-in-kind for members performing inactive duty training increases from \$6.78 to \$6.98, while the average rate for members performing annual training increases from \$5.18 to \$5.34.	+ 186	
Clothing Issues: The average cost of clothing issues increases for enlisted Reservists.	+ 145	
Travel: Cost growth of 3.0% increases the average cost of transportation.	+ 1,226	
Decreases:		
Program: The continuing reduction of overall Naval strength decreases the Naval Reserve manyear average by 162 officers and 2,892 enlisted personnel.	- 16,265	
DBOF: Reduction for RSS & I Support.	- 264	
Retired Pay Accrual: Normal cost percentage for retirement pay accrual decreased from 10.5% to 9.6% of basic pay.	- 2,845	
FY 1996 DIRECT PROGRAM		\$482,729

Pay Group A/Q
SCHEDULE OF INCREASES AND DECREASES
(Amount in Thousands)

FY 1996 DIRECT PROGRAM		\$482,729
Increases:		
Price Escalation:		
Pay Raise: Pay and allowances reflect a 2.4% increase effective 1 January 1996 and a 3.1% increase effective 1 January 1997.	+ 7,817	
Subsistence-in-kind: The average rate for subsistence-in-kind for members performing inactive duty training increases from \$6.98 to \$7.19, while the average rate for members performing annual training increases from \$5.34 to \$5.50.	+ 183	
Clothing Issues: The average cost of clothing issues increases for enlisted Reservists.	+ 96	
Decreases:		
Program: The continuing reduction of overall Naval strength decreases the Naval Reserve manyear average by 474 officers and 1,538 enlisted personnel.	- 15,599	
DBOF: Reduction for RSS & I Support.	- 273	
Retired Pay Accrual: Normal cost percentage for retirement pay accrual decreased from 9.6% to 8.7% of basic pay.	- 2,810	
FY 1997 DIRECT PROGRAM		\$472,143

Pay and Allowances, Annual Training, Officers: These funds are requested to provide for pay and allowances of officers attending annual training. The rates used in computing requirements include basic pay, government's Social Security contribution, basic allowance for subsistence, quarters allowances, special and incentive pay as authorized and retirement accrual:

(Amount in Thousands)											
FY 1994 (Actual)			FY 1995 (Estimate)			FY 1996 (Estimate)			FY 1997 (Estimate)		
Strength	Rate	Amount	Strength	Rate	Amount	Strength	Rate	Amount	Strength	Rate	Amount
Average Strength	23,013		19,063			18,901			18,427		
Participation Rate	119%		98%			98%			97%		
Paid Participants	27,440	\$2,207.36	18,709	\$2,259.82	\$42,279	18,519	\$2,305.42	\$42,694	17,860	\$2,353.70	\$42,037

Pay and Allowances, Annual Training, Enlisted Personnel: These funds are requested to provide for pay and allowances for enlisted personnel attending annual training. The rates used in computing requirements include basic pay, government's Social Security contribution, basic allowance for subsistence, quarters allowances, special and incentive pay as authorized and retirement accrual:

(Amount in Thousands)											
FY 1994 (Actual)			FY 1995 (Estimate)			FY 1996 (Estimate)			FY 1997 (Estimate)		
Strength	Rate	Amount	Strength	Rate	Amount	Strength	Rate	Amount	Strength	Rate	Amount
Average Strength	72,738		64,445			61,553			60,015		
Participation Rate	106%		81%			78%			76%		
Paid Participants	76,906	\$965.46	52,119	\$988.56	\$51,523	48,014	\$1,009.39	\$48,465	45,798	\$1,030.31	\$47,186

(Amount in Thousands)

35

Pay, Inactive Duty Training, Enlisted Personnel: These funds are requested to provide for pay of enlisted personnel attending inactive duty for training including unit training assemblies and additional training periods. The rate used in computing the requirement includes basic pay, government's Social Security contribution, incentive pay when authorized and retirement accrual:

	(Amount in Thousands)											
	FY 1994 (Actual)			FY 1995 (Estimate)			FY 1996 (Estimate)			FY 1997 (Estimate)		
	Strength/ Assemblies	Rate	Amount	Strength/ Assemblies	Rate	Amount	Strength/ Assemblies	Rate	Amount	Strength/ Assemblies	Rate	Amount
Unit Training												
Average Strength	72,738			64,445			61,553			60,015		
Participation Rate	98%			92%			88%			86%		
Paid Participants	70,927	\$2,813.67	\$199,565	59,196	\$2,847.32	\$168,550	54,535	\$2,886.64	\$157,423	52,018	\$2,948.29	\$153,364
Additional Training Periods												
Flight Training	37,888	\$71.66	\$2,715	26,272	\$72.89	\$1,915	23,608	\$73.87	\$1,744	22,904	\$74.05	\$1,696
Trng Preparation	51,740	\$66.76	\$3,454	35,890	\$67.87	\$2,436	32,265	\$68.77	\$2,219	31,305	\$68.93	\$2,158
SUBTOTAL	89,628		\$6,169	62,162		\$4,351	55,873		\$3,963	54,209		\$3,854
TOTAL			\$205,734			\$172,901			\$161,386			\$157,218

Subsistence of Enlisted Personnel: These funds are requested to provide for subsistence-in-kind for personnel on annual training and inactive duty training periods of eight hours or more in one calendar day:

	(Amount in Thousands)											
	FY 1994 (Actual)			FY 1995 (Estimate)			FY 1996 (Estimate)			FY 1997 (Estimate)		
	Number	Rate	Amount	Number	Rate	Amount	Number	Rate	Amount	Number	Rate	Amount
Annual Training												
Requirements:	72,738			64,445			61,553			60,015		
Subsistence-in-kind												
Total Enlisted Mandays												
Less Provided for												
Elsewhere:												
On Monetary Allowance	8,160			7,734			7,381			6,787		
Operational Rations												
Travel												
Total Enlisted to be												
Subsisted	64,578			56,711			54,172			53,228		
% Present	70%			68%			68%			67%		
Total	45,268			38,514			36,837			35,463		
Subsistence-in-kind												
Operational Rations												
Basic Allowance for												
Subsistence												
Total Annual Training												
Requirements	592,659	\$5.04	\$2,987	464,479	\$5.18	\$2,406	427,528	\$5.34	\$2,283	407,818	\$5.50	\$2,243
Inactive Duty Periods of												
Eight Hours or more	760,758	\$6.60	\$5,021	637,906	\$6.78	\$4,325	587,966	\$6.98	\$4,104	560,918	\$7.19	\$4,033
TOTAL			\$8,008			\$6,731			\$6,387			\$6,276

Individual Clothing and Uniform Allowances, Officers: These funds are requested to provide payment for initial and supplemental clothing allowances under the provisions of 37 U.S.C. 415 and 416 to officers for purchase of required uniforms:

	(Amount in Thousands)											
	FY 1994 (Actual)			FY 1995 (Estimate)			FY 1996 (Estimate)			FY 1997 (Estimate)		
	Number	Rate	Amount	Number	Rate	Amount	Number	Rate	Amount	Number	Rate	Amount
Initial Uniform Allowance	1,010	\$200.00	\$202	1,125	\$200.00	\$225	1,155	\$200.00	\$231	1,102	\$200.00	\$220
Additional Uniform Allowance			\$246			\$276			\$265			\$258
TOTAL			\$448			\$501			\$496			\$478

Individual Clothing and Uniform Allowances, Enlisted Personnel: These funds are requested to provide prescribed clothing for enlisted personnel as authorized by the Secretary of Defense under the provisions of 37 U.S.C. 418:

	(Amount in Thousands)											
	FY 1994 (Actual)			FY 1995 (Estimate)			FY 1996 (Estimate)			FY 1997 (Estimate)		
	Number	Rate	Amount	Number	Rate	Amount	Number	Rate	Amount	Number	Rate	Amount
Initial (Partial) Issue to Prior Service Personnel	14,053	\$399.49	\$5,614	11,654	\$302.47	\$3,525	10,801	\$436.53	\$4,715	10,302	\$449.62	\$4,632
Replacement Issue			\$1,489			\$2,159			\$2,049			\$2,013
Special Issue												
Cash Allowances	13,680	\$30.41	\$416	7,713	\$30.47	\$235	7,082	\$30.50	\$216	6,763	\$30.46	\$206
TOTAL			\$7,519			\$5,919			\$6,980			\$6,851
TOTAL CLOTHING			\$7,967			\$6,420			\$7,476			\$7,329

Travel, Annual Training for Officers: These funds are requested to provide travel and per diem allowances for officers performing annual training:

(Amount in Thousands)

	FY 1994 (Actual)			FY 1995 (Estimate)			FY 1996 (Estimate)			FY 1997 (Estimate)		
	Number	Rate	Amount	Number	Rate	Amount	Number	Rate	Amount	Number	Rate	Amount
Commercial	24,527	\$397.97	\$9,761	16,659	\$399.00	\$6,647	15,974	\$412.98	\$6,597	15,406	\$425.35	\$6,553
Military Airlift Command (MAC)	1,883	\$646.31	\$1,217	1,682	\$664.09	\$1,117	1,665	\$697.30	\$1,161	1,606	\$718.56	\$1,154
Per Diem	23,687	\$633.43	\$15,004	16,087	\$571.33	\$9,191	15,927	\$583.91	\$9,300	15,360	\$583.92	\$8,969
TOTAL Travel	27,440	\$946.87	\$25,982	18,709	\$906.25	\$16,955	18,519	\$921.11	\$17,058	17,860	\$933.71	\$16,676

Travel, Annual Training for Enlisted Personnel: These funds are requested to provide travel and per diem allowances for enlisted personnel performing annual training:

(Amount in Thousands)

	FY 1994 (Actual)			FY 1995 (Estimate)			FY 1996 (Estimate)			FY 1997 (Estimate)		
	Number	Rate	Amount	Number	Rate	Amount	Number	Rate	Amount	Number	Rate	Amount
Commercial	73,995	\$360.85	\$26,701	49,801	\$381.16	\$18,982	44,600	\$392.17	\$17,491	42,542	\$403.95	\$17,185
Military Airlift Command (MAC)	5,306	\$693.37	\$3,679	4,691	\$712.00	\$3,340	4,340	\$748.39	\$3,248	4,140	\$770.77	\$3,191
Per Diem	66,505	\$291.66	\$19,397	53,426	\$290.57	\$15,524	41,294	\$393.66	\$16,256	39,388	\$393.67	\$15,506
TOTAL Travel	76,906	\$647.24	\$49,777	52,119	\$678.18	\$37,846	48,014	\$770.50	\$36,995	45,798	\$783.48	\$35,882

Travel, Inactive Duty Training, Officers: These funds are requested to provide travel and per diem for officers performing inactive duty training. Rates reflect one round trip to training site and return. Travel is comprised of weekend away training to fleet sites for designated units.

	FY 1994 (Actual)				FY 1995 (Estimate)				FY 1996 (Estimate)				FY 1997 (Estimate)			
	Number	Rate	Amount		Number	Rate	Amount		Number	Rate	Amount		Number	Rate	Amount	
Commercial	60,673	\$136.70	\$8,294		62,547	\$136.97	\$8,567		59,032	\$145.92	\$8,614		56,945	\$148.46	\$8,454	

Travel, Inactive Duty Training, Enlisted Personnel: These funds are requested to provide travel and per diem for enlisted personnel performing inactive duty training. Rates reflect one round trip to training site and return. Travel is comprised of weekend away training to fleet sites for designated units.

	FY 1994 (Actual)				FY 1995 (Estimate)				FY 1996 (Estimate)				FY 1997 (Estimate)			
	Number	Rate	Amount		Number	Rate	Amount		Number	Rate	Amount		Number	Rate	Amount	
Commercial	193,910	\$84.89	\$16,461		155,339	\$83.81	\$13,019		143,129	\$85.51	\$12,239		137,000	\$87.00	\$11,919	

ANTICIPATED REPROGRAMMING

Total: Training Pay Group A (Direct)	\$611,336	\$494,367	\$482,729	\$472,143
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Reimbursable Requirements:

Pay and allowances including travel of Reserve officers assigned to the Selective Service	242	399	399	399
Other Reimbursable Services	0	500	500	500
RSS & I Support	8,000	8,264	8,528	8,801
Total Reimbursable Requirements	8,241	9,199	9,399	9,699
TOTAL: Training, Pay Group A	\$619,577	\$503,566	\$492,128	\$481,842

Appropriation: Reserve Personnel, Navy
 Budget Program 1: Unit & Individual Training
 Budget Activity 1-B Training, Pay Group B - IMA

	(Amount in Thousands)
FY 1997 Estimate	\$0
FY 1996 Estimate	\$0
FY 1995 Estimate	\$216
FY 1994 Actual	\$952

Part I - Purpose and Scope

This budget activity provides for the total costs of training officers and enlisted personnel of the Naval Reserve in Pay Group B. These personnel are individuals who are assigned Individual Mobilization Augmentation positions and are required to perform two weeks Annual Training. These Reservists will fill active force shortages during the early phase of mobilization.

Included in this activity are the costs of basic pay, individual clothing and uniform gratuities for officers and enlisted personnel, subsistence-in-kind for enlisted personnel, travel to and from annual training, basic allowance for quarters, basic allowance for subsistence, the government's contribution to Social Security and retirement accrual. The rates of all costs are determined by applicable provisions of law and regulations.

Pay Group B - Individual Mobilization Augmentees
 SCHEDULE OF INCREASES AND DECREASES
 (Amount in Thousands)

FY 1995 DIRECT PROGRAM

\$216

Decreases:

Program: As part of an overall reduction of Naval strength the Naval Reserve Force manyear average decreased by 55 officers. - 216

FY 1996 DIRECT PROGRAM

\$0

FY 1997 DIRECT PROGRAM

\$0

Pay and Allowances, Annual Training, Officers: These funds are requested to provide pay and allowances for officers attending annual training. The rates used in computing requirements include basic pay, government's Social Security contribution, basic allowance for subsistence and quarters allowances, and special and incentive pay as authorized and retirement accrual.

(Amount in Thousands)											
FY 1994 (Actual)			FY 1995 (Estimate)			FY 1996 (Estimate)			FY 1997 (Estimate)		
Strength	Rate	Amount	Strength	Rate	Amount	Strength	Rate	Amount	Strength	Rate	Amount
Average Strength	210		55			0			0		
Participation Rate	100%		100%								
Paid Participants	210	\$2,833.33	55	\$3,054.55	\$168	0		\$0	0		\$0

Pay and Allowances, Annual Training, Enlisted Personnel: These funds are requested to provide pay and allowances of enlisted personnel attending annual training. The rates used in computing requirements include basic pay, government's Social Security contribution, quarters allowances, special and incentive pay as authorized and retirement accrual:

(Amount in Thousands)											
FY 1994 (Actual)			FY 1995 (Estimate)			FY 1996 (Estimate)			FY 1997 (Estimate)		
Strength	Rate	Amount	Strength	Rate	Amount	Strength	Rate	Amount	Strength	Rate	Amount
Average Strength	1,193		0			0			0		
Participation Rate	14%		100%								
Paid Participants	167	\$694.61	0		\$0	0		\$0	0		\$0

Individual Clothing and Uniform Allowances, Officers: These funds are requested to provide payment for initial and supplemental clothing allowances under the provisions of 37 U.S.C. 415 and 416 to officers for purchase of required uniforms:

	(Amount in Thousands)											
	FY 1994 (Actual)			FY 1995 (Estimate)			FY 1996 (Estimate)			FY 1997 (Estimate)		
	Number	Rate	Amount	Number	Rate	Amount	Number	Rate	Amount	Number	Rate	Amount
Initial Uniform Allowance	0	\$200.00	\$0	5	\$200.00	\$1	0		\$0	0		\$0
Additional Uniform Allowance			\$0			\$2			\$0			\$0
TOTAL			\$0			\$3			\$0			\$0

Individual Clothing and Uniform Allowances, Enlisted Personnel: These funds are requested to provide prescribed clothing for enlisted personnel as authorized by the Secretary of Defense under the provisions of 37 U.S.C. 418:

	(Amount in Thousands)											
	FY 1994 (Actual)			FY 1995 (Estimate)			FY 1996 (Estimate)			FY 1997 (Estimate)		
	Number	Rate	Amount	Number	Rate	Amount	Number	Rate	Amount	Number	Rate	Amount
Initial (Partial) Issue to Prior Service Personnel	0		\$0	0		\$0	0		\$0	0		\$0
Replacement Issue												
Special Issues												
Cash Allowances												
TOTAL			\$0			\$0			\$0			\$0
TOTAL Clothing			\$0			\$3			\$0			\$0

Subsistence of Enlisted Personnel: These funds are requested to provide subsistence-in-kind for personnel on annual training.

	(Amount in Thousands)							
	FY 1994 (Actual)		FY 1995 (Estimate)		FY 1996 (Estimate)		FY 1997 (Estimate)	
	Strength	Rate	Strength	Rate	Strength	Rate	Strength	Rate
	-----	-----	-----	-----	-----	-----	-----	-----
Annual Trng Requirement:								
Subsistence-in-kind								
Total Enlisted Mandays								
Less Provided for								
Elsewhere:								
On Monetary Allowance								
Operational Rations								
Travel								
Total Enlisted to be								
Subsisted								
% Present								
Total Subsistence-in-kind								
Operational Rations								
Basic Allowance for								
Subsistence								
Total Annual Trng	0	\$0		\$0		\$0		\$0
Requirements								
TOTAL		\$0		\$0		\$0		\$0

Travel, Annual Training, Officers: These funds are requested to provide travel and per diem allowances for officers performing annual training.

(Amount in Thousands)

	FY 1994 (Actual)			FY 1995 (Estimate)			FY 1996 (Estimate)			FY 1997 (Estimate)		
	Strength	Rate	Amount	Strength	Rate	Amount	Strength	Rate	Amount	Strength	Rate	Amount
Commercial	210	\$419.05	\$88	55	\$400.00	\$22	0		\$0	0		\$0
Per Diem	210	\$500.00	\$105	55	\$418.18	\$23	0		\$0	0		\$0
TOTAL Travel	210	\$919.05	\$193	55	\$818.18	\$45	0		\$0	0		\$0

Travel, Annual Training, Enlisted Personnel: These funds are requested to provide travel and per diem allowances for enlisted personnel performing annual training.

(Amount in Thousands)

	FY 1994 (Actual)			FY 1995 (Estimate)			FY 1996 (Estimate)			FY 1997 (Estimate)		
	Strength	Rate	Amount	Strength	Rate	Amount	Strength	Rate	Amount	Strength	Rate	Amount
Commercial	167	\$77.84	\$13	0		\$0	0		\$0	0		\$0
Per Diem	167	\$209.58	\$35	0		\$0	0		\$0	0		\$0
TOTAL Travel	167	\$287.43	\$48	0		\$0	0		\$0	0		\$0
Total: Training Pay Group B-IMA			\$952			\$216			\$0			\$0

Appropriation: Reserve Personnel, Navy
 Budget Program 1: Unit and Individual Training
 Budget Activity 1-F: Training, Pay Group F

	(Amount in Thousands)
FY 1997 Estimate	\$2,509
FY 1996 Estimate	\$1,390
FY 1995 Estimate	\$1,394
FY 1994 Actual	\$16,399

Part I - Purpose and Scope

This budget activity provides the funds for Initial Active Duty for Training (IADT) for enlisted Sea and Air Mariners (SAM) and Officer Sea and Air Mariners (OSAM). SAM and OSAM personnel are non-prior service accessions into the Naval Reserve who, upon attainment of designator/military occupational skills (MOS), are assigned to junior-rated Selected Reserve billets in a drilling (Training Category A) status.

OSAMs are derived from two sources: voluntary conversion from ROTC training to OSAM and, by direct accession. ROTC conversion personnel become OSAM after college graduation and commissioning; direct accession personnel are OSAMs upon enlistment and must attend Officer's Candidate School (OCS) or Officer's Indoctrination Course (OIC) to earn a commission. OSAM designators include Surface Line, Naval Flight Officer, Special Warfare, Engineering duty, Aviation Maintenance, Cryptology, Intelligence and Staff Corps. Initial Active Duty for Training after commissioning can last from a few weeks to over two years, depending on the designator.

SAMs attend one of four training programs. The regular program consists of eight weeks Recruit Training followed immediately by a variable length "A" School. The advanced training program provides eight weeks Recruit Training and four weeks advanced training. The split training program provides for the member to attend eight weeks Recruit Training during the summer after completion of the junior year in high school. Upon graduation, the member returns to complete "A" School. The Vocational Technical (VOTECH) training program consists of eight weeks Recruit Training and four weeks advance training. Upon completion of Initial Active Duty for Training, the members report to their mobilization assignment in an inactive (paid drill) status. VOTECH SAMs are required to complete, without compensation, an approved course of instruction at a private institution to acquire rate skills. The VOTECH program is a temporary solution to meet the shortage of "A" schools in critical ratings.

The rates used in computing requirements include basic pay, government's contribution to Social Security, subsistence-in-kind, quarters allowance, variable housing allowances, individual clothing and uniform gratuities, travel to and from initial active duty for training, separation leave pay, and retirement accrual. The rates of all costs are determined by applicable provisions of law and regulations.

Pay Group F
SCHEDULE OF INCREASES AND DECREASES
(Amount in Thousands)

FY 1995 DIRECT PROGRAM

\$1,394

Increases:

Price Escalation:

Pay Raise: Pay and allowances reflect a 2.6% increase effective 1 January 1995 and a 2.4% increase effective 1 January 1996. + 21

Subsistence-in-kind: The average rate for subsistence-in-kind for members performing initial active duty training increases from \$5.18 to \$5.34. + 3

Clothing Issues: The average cost of clothing issues increases for enlisted Reservists. + 3

Decreases:

Program: Enlisted manyear average decreases by 2. - 23

Retired Pay Accrual: Normal cost percentage for retirement pay accrual decreased from 10.5% to 9.6% of basic pay. - 8

FY 1996 DIRECT PROGRAM

\$1,390

Pay Group F
SCHEDULE OF INCREASES AND DECREASES
(Amount in Thousands)

FY 1996 DIRECT PROGRAM

\$1,390

Increases:

Price Escalation:

Program: Enlisted manyear average increases by 76.

+ 1,080

Pay Raise: Pay and allowances reflect a 2.4% increase effective 1 January 1996 and a 3.1% increase effective 1 January 1997.

+ 43

Subsistence-in-kind: The average rate for subsistence-in-kind for members performing initial active duty training increases from \$5.34 to \$5.50.

+ 5

Clothing Issues: The average cost of clothing issues increases for enlisted Reservists.

+ 5

Decreases:

Retired Pay Accrual: Normal cost percentage for retirement pay accrual decreased from 9.6% to 8.7% of basic pay.

- 14

FY 1997 DIRECT PROGRAM

\$2,509

Individual Clothing and Uniform Allowance, Officer: These funds are requested to provide for clothing and uniforms for officer personnel attending initial active duty for training.

(Amount in Thousands)

	FY 1994 (Actual)			FY 1995 (Estimate)			FY 1996 (Estimate)			FY 1997 (Estimate)		
	Number	Rate	Amount	Number	Rate	Amount	Number	Rate	Amount	Number	Rate	Amount
Initial Uniform Allowance	30	\$300.00	\$9	0		\$0	0		\$0	0		\$0
Initial Issue	0		\$0	0		\$0	0		\$0	0		\$0

Individual Clothing and Uniform Allowance, Enlisted Personnel: These funds are requested to provide for clothing and uniforms for enlisted personnel attending initial active duty for training.

(Amount in Thousands)

	FY 1994 (Actual)			FY 1995 (Estimate)			FY 1996 (Estimate)			FY 1997 (Estimate)		
	Number	Rate	Amount	Number	Rate	Amount	Number	Rate	Amount	Number	Rate	Amount
Initial Issue	1,537	\$879.64	\$1,352	113	\$902.65	\$102	112	\$928.57	\$104	196	\$954.08	\$187

Subsistence, Enlisted Personnel: These funds are requested to provide subsistence-in-kind for enlisted personnel attending initial active duty for training.

	(Amount in Thousands)											
	FY 1994 (Actual)			FY 1995 (Estimate)			FY 1996 (Estimate)			FY 1997 (Estimate)		
	Number	Rate	Amount	Number	Rate	Amount	Number	Rate	Amount	Number	Rate	Amount
Subsistence-in-Kind												
Total Mandays	417,560			36,865			36,135			63,875		
Less Provided for Elsewhere:												
On Monetary Allowance	3,622			1,158			1,135			2,006		
Travel												
Total Enlisted to be Subsisted:	413,938			35,707			35,000			61,869		
% Present	89%			55%			56%			55%		
Total Subsistence-in-kind												
Subtotal Enlisted Mandays for Subsistence	367,658	\$5.04	\$1,853	19,691	\$5.18	\$102	19,476	\$5.34	\$104	34,000	\$5.50	\$187
TOTAL			\$1,853			\$102			\$104			\$187

Travel, Initial Active Duty for Training, Officer: These funds are requested to provide travel and per diem allowances for officer personnel performing initial active duty training.

(Amount in Thousands)											
FY 1994 (Actual)			FY 1995 (Estimate)			FY 1996 (Estimate)			FY 1997 (Estimate)		
Number	Rate	Amount	Number	Rate	Amount	Number	Rate	Amount	Number	Rate	Amount
33	\$3,545.45	\$117	0		\$0	0		\$0	0		\$0

Travel, Initial Active Duty for Training, Enlisted Personnel: These funds are requested to provide travel and per diem allowances for enlisted personnel performing initial active duty training.

(Amount in Thousands)											
FY 1994 (Actual)			FY 1995 (Estimate)			FY 1996 (Estimate)			FY 1997 (Estimate)		
Number	Rate	Amount	Number	Rate	Amount	Number	Rate	Amount	Number	Rate	Amount
815	\$640.49	\$522	101	\$633.66	\$64	99	\$646.46	\$64	175	\$662.86	\$116

TOTAL Training,											
Pay Group F - Direct Program	\$16,399	\$1,394						\$1,390			\$2,509

Appropriation: Reserve Personnel, Navy
Budget Program 2: Other Training and Support
Budget Activity 2-E Mobilization Training

	(Amount in Thousands)
FY 1997 Estimate	\$4,264
FY 1996 Estimate	\$4,334
FY 1995 Estimate	\$4,692
FY 1994 Estimate	\$4,499

Part I - Purpose and Scope

This budget activity provides for the total costs of training officers and enlisted personnel of the Individual Ready Reserve (IRR). Included are members of Voluntary Training Units (VTU) who perform non-pay regular drills and annual training for pay, within available funds; Merchant Marine officers on subsidy ships; and, other inactive Naval Reservists who have remaining military service obligation, or who elect to remain in the IRR, and who are not assigned to Naval Reserve units.

Included in this budget activity are the costs of basic pay, individual clothing and uniform gratuities for officers and enlisted personnel, subsistence-in-kind for enlisted personnel, travel to and from annual training, basic allowance for quarters, basic allowance for subsistence, the government's contribution to Social Security and retirement accrual. The rates of all costs are determined by applicable provisions of law and regulations.

Mobilization Training
SCHEDULE OF INCREASES AND DECREASES
(Amount in Thousands)

FY 1995 DIRECT PROGRAM

\$4,692

Price Escalation:

Pay Raise: Pay and allowances reflect a 2.6% increase effective
1 January 1995 and a 2.4% increase effective 1 January 1996. + 59

Travel: Cost growth of 3.0% increases the average cost of
transportation. + 17

Decreases:

Program: The number of paid annual training periods for members in VTU
units decreases by 140 officers and increases by 2 enlisted VTU members.
Annual training tours decreases by 7 for IRR enlisted members. - 418

Retired Pay Accrual: Normal cost percentage for retirement pay accrual
decreased from 10.5% to 9.6% of basic pay. - 16

FY 1996 DIRECT PROGRAM

\$4,334

Mobilization Training
 SCHEDULE OF INCREASES AND DECREASES
 (Amount in Thousands)

FY 1996 DIRECT PROGRAM

\$4,334

Price Escalation:

Pay Raise: Pay and allowances reflect a 2.4% increase effective
 1 January 1996 and a 3.1% increase effective 1 January 1997. + 6

Decreases:

Program: The number of paid annual training periods for members in VTU
 units decreases by 42 officers and increases by 4 enlisted VTU members.
 Annual training tours decreases by 8 for IRR enlisted member. - 116

Retired Pay Accrual: Normal cost percentage for retirement pay accrual
 decreased from 9.6% to 8.7% of basic pay. - 20

FY 1997 DIRECT PROGRAM

\$4,264

Pay and Allowances, Annual Training, Officers: These funds are requested to provide for pay and allowances of officers attending annual training. The rates used in computing requirements include basic pay, government's Social Security contribution, basic allowance for subsistence, quarters allowances, and special and incentive pay as authorized and retirement accrual:

(Amount in Thousands)										
FY 1994 (Actual)			FY 1995 (Estimate)			FY 1996 (Estimate)			FY 1997 (Estimate)	
Strength	Rate	Amount	Strength	Rate	Amount	Strength	Rate	Amount	Strength	Rate
Average Strength	28,171		30,581			31,485			31,636	
Participation Rate	1%		2%			1%			1%	
Paid Participants	380	\$2,878.95	\$1,094	548	\$2,660.58	\$1,458	408	\$2,781.86	\$1,135	366
										\$2,833.33
										\$1,037

Pay and Allowances, Annual Training, Enlisted Personnel: These funds are requested to provide for pay and allowances for enlisted personnel attending annual training. The rates used in computing requirements include basic pay, government's Social Security contribution, quarters allowances, and special and incentive pay as authorized and retirement accrual:

(Amount in Thousands)										
FY 1994 (Actual)			FY 1995 (Estimate)			FY 1996 (Estimate)			FY 1997 (Estimate)	
Strength	Rate	Amount	Strength	Rate	Amount	Strength	Rate	Amount	Strength	Rate
Average Strength	158,829		172,419			177,515			178,364	
Participation Rate	0%		0%			0%			0%	
Paid Participants	180	\$1,044.44	\$188	184	\$994.57	\$183	206	\$1,019.42	\$210	\$1,038.10
										\$218

Subsistence of Enlisted Personnel: These funds are requested to provide subsistence-in-kind for personnel on annual training.

(Amount in Thousands)												
	FY 1994 (Actual)			FY 1995 (Estimate)			FY 1996 (Estimate)			FY 1997 (Estimate)		
	Number	Rate	Amount	Number	Rate	Amount	Number	Rate	Amount	Number	Rate	Amount
Annual Trng Requirement:												
Subsistence-in-kind												
Total Enlisted Mandays												
Less Provided for												
Elsewhere:												
On Monetary Allowance												
Operational Rations												
Travel												
Total Enlisted to be												
Subsisted				381			396			392		
% Present				74%			74%			74%		
Total Subsistence-in-kind				282			293			290		
Operational Rations												
Basic Allowance for Subsistence												
Total Annual Trng												
Requirements	0		\$0	2,896	\$5.18	\$15	1,873	\$5.34	\$10	2,000	\$5.50	\$11
TOTAL			\$0			\$15			\$10			\$11

Travel, Annual Training, Officers: These funds are requested to provide travel and per diem allowances for officers performing annual training:

	(Amount in Thousands)											
	FY 1994 (Actual)			FY 1995 (Estimate)			FY 1996 (Estimate)			FY 1997 (Estimate)		
	Number	Rate	Amount	Number	Rate	Amount	Number	Rate	Amount	Number	Rate	Amount
Commercial	419	\$470.17	\$197	548	\$352.19	\$193	408	\$365.20	\$149	366	\$379.78	\$139
Per Diem	419	\$992.84	\$416	548	\$372.26	\$204	408	\$372.55	\$152	366	\$371.58	\$136
TOTAL Travel	419	\$1,463.01	\$613	548	\$724.45	\$397	408	\$737.75	\$301	366	\$751.37	\$275

Travel, Annual Training, Enlisted Personnel: These funds are requested to provide travel and per diem allowances for enlisted personnel performing annual training:

	(Amount in Thousands)											
	FY 1994 (Actual)			FY 1995 (Estimate)			FY 1996 (Estimate)			FY 1997 (Estimate)		
	Number	Rate	Amount	Number	Rate	Amount	Number	Rate	Amount	Number	Rate	Amount
Commercial	195	\$246.15	\$48	184	\$266.30	\$49	206	\$286.41	\$59	210	\$290.48	\$61
Per Diem	195	\$123.08	\$24	184	\$201.09	\$37	206	\$203.88	\$42	210	\$200.00	\$42
TOTAL Travel	195	\$369.23	\$72	184	\$467.39	\$86	206	\$490.29	\$101	210	\$490.48	\$103

Merchant Marine Training: The Merchant Marine Act of 1936 requires we train Merchant Marine Reserve, U. S. Naval Reserve Officers, both those employed at sea and those ashore who will return to sea upon mobilization, to maintain a Merchant Marine able to serve as a Naval and Military auxiliary in time of War or National Emergency. There are about 3,500 Reservists in the program each year.

(Amount in Thousands)

	FY 1994 (Actual)			FY 1995 (Estimate)			FY 1996 (Estimate)			FY 1997 (Estimate)		
	Number	Rate	Amount	Number	Rate	Amount	Number	Rate	Amount	Number	Rate	Amount
Officers												
Annual Training	12,866	\$125.45	\$1,614	12,866	\$129.80	\$1,670	12,866	\$132.13	\$1,700	12,866	\$135.16	\$1,739
Travel	919	\$289.45	\$266	919	\$289.45	\$266	919	\$303.59	\$279	919	\$313.38	\$288
Per Diem	12,866	\$22.31	\$287	12,866	\$22.31	\$287	12,866	\$22.23	\$286	12,866	\$22.23	\$286
Subtotal			\$2,167			\$2,223			\$2,265			\$2,313
TOTAL			\$2,167			\$2,223			\$2,265			\$2,313

Training for IRR Personnel: These funds are requested to provide annual training tours for pre-trained members assigned to the Ready Reserve in a non-drilling status.

(Amount in Thousands)

	FY 1994 (Actual)			FY 1995 (Estimate)			FY 1996 (Estimate)			FY 1997 (Estimate)		
	Number	Rate	Amount	Number	Rate	Amount	Number	Rate	Amount	Number	Rate	Amount
Enlisted												
Annual Training Costs	270	\$974.07	\$263	197	\$1,000.00	\$197	190	\$1,021.05	\$194	182	\$1,043.96	\$190
Travel	270	\$151.85	\$41	197	\$263.96	\$52	190	\$273.68	\$52	182	\$285.71	\$52
Per Diem	270	\$225.93	\$61	197	\$197.97	\$39	190	\$200.00	\$38	182	\$197.80	\$36
Subtotal			\$365			\$288			\$284			\$278
TOTAL			\$365			\$288			\$284			\$278
Total Mobilization Training - Direct			\$4,499			\$4,692			\$4,334			\$4,264

Appropriation: Reserve Personnel, Navy
 Budget Program 2: Other Training and Support
 Budget Activity 2-R: School Training

	(Amount in Thousands)
FY 1997 Estimate	\$9,896
FY 1996 Estimate	\$9,690
FY 1995 Estimate	\$9,856
FY 1994 Actual	\$6,909

Part I - Purpose and Scope

This budget activity provides for the total costs of training qualified officers and enlisted personnel participating in selected school programs. This training is designed to increase mobilization potential and to provide increased proficiency in high priority skills which cannot be achieved solely by regular drills and annual training. Examples are the Naval War College, Senior Officer Course, Defense Strategy Seminar, Engineering Watch Officer and ASW Operator. Included in this activity are the costs of basic pay, subsistence-in-kind for enlisted personnel, travel to and from active duty for training, basic allowance for quarters, basic allowance for subsistence, the government's contribution to Social Security and retirement accrual. The rates of all costs are determined by applicable provisions of law and regulation.

School Training
SCHEDULE OF INCREASES AND DECREASES
(Amount in Thousands)

FY 1995 DIRECT PROGRAM

\$9,856

Increases:

Price Escalation:

Pay Raise: Pay and allowances reflect a 2.6% increase effective 1 January 1995 and a 2.4% increase effective 1 January 1996. 191 +

Subsistence-in-kind: The average rate for subsistence-in-kind for members performing active duty training increases from \$5.18 to \$5.34. 3 +

Travel: Cost growth of 3.0% increases the average cost of transportation. 49 +

Decreases:

Program: The number of personnel attending school training decreases by 264 officer mandays and 1,925 enlisted mandays. 360 -

Retired Pay Accrual: Normal cost percentage for retirement pay accrual decreased from 10.5% to 9.6% of basic pay. 49 -

FY 1996 DIRECT PROGRAM

\$9,690

School Training
SCHEDULE OF INCREASES AND DECREASES
(Amount in Thousands)

FY 1996 DIRECT PROGRAM

\$9,690

Increases:

Price Escalation:

Program: The number of personnel attending school training increases + 59
by 86 officer mandays and decreases by 155 enlisted mandays.

Pay Raise: Pay and allowances reflect a 2.4% increase effective + 168
1 January 1996 and a 3.1% increase effective 1 January 1997.

Subsistence-in-kind: The average rate for subsistence-in-kind for + 4
members performing active duty training increases from \$5.34 to \$5.50.

Increase in travel rates for cost growth. + 14

Decreases:

Retired Pay Accrual: Normal cost percentage for retirement pay accrual - 39
decreased from 9.6% to 8.7% of basic pay.

FY 1997 DIRECT PROGRAM

\$9,896

Reserve Personnel, Navy
School Training

DETAIL OF REQUIREMENTS - SCHOOL TRAINING
(Amount in Thousands)

	FY 1994 (Actual)				FY 1995 (Estimate)				FY 1996 (Estimate)				FY 1997 (Estimate)							
	Tour		Rate		Tour		Rate		Tour		Rate		Tour		Rate					
	Partic- ipants	Length (Avg)	Man- days	Amount (Avg)	Partic- ipants	Length (Avg)	Man- days	Amount (Avg)	Partic- ipants	Length (Avg)	Man- days	Amount (Avg)	Partic- ipants	Length (Avg)	Man- days	Amount (Avg)				
Officers	260	43.6	13,050	\$133.10	\$1,737	252	43.6	10,988	\$138.24	\$1,519	252	43.6	10,988	\$140.52	\$1,544	252	43.6	10,988	\$144.25	\$1,585

Initial Skill Acquisition Training: Provides Pay and Allowances and Travel for Naval Reserve Officers attending the Chaplain Indoctrination Program for inactive Reserve chaplains to prepare for mobilization and provide religious ministry in a military environment; the Law Officer Indoctrination Program designed to aid the newly commissioned officer in adjusting to military life; the Medical Clinical Clerkship Program providing On-The-Job Training (OJT) in a clinical or research service of a Naval Hospital Medical Research Facility; and the Dental Clerkship and Indoctrination Program offering formal classroom and field training for newly commissioned officers.

Refresher & Proficiency Skills: Provides that training necessary to attain the required level of proficiency in a specific military specialty for which a member has been initially qualified. It includes advanced technical training and qualification training in various naval warfare, administrative, and management areas to meet specific mobilization billet requirements.

Officers	422	6.9	2,910	\$303.78	\$884	563	6.9	3,888	\$319.19	\$1,241	521	6.9	3,598	\$326.29	\$1,174	526	6.9	3,628	\$332.41	\$1,206
Enlisted	826	11.4	9,411	\$134.74	\$1,268	1,742	11.4	19,863	\$137.94	\$2,740	1,605	11.4	18,297	\$140.95	\$2,579	1,600	11.4	18,237	\$143.61	\$2,619
Subtotal	1,248	12.321		\$2,152	2,305	23,751		\$3,981	2,126		21,895		\$3,753	2,126		21,865			\$3,825	

Career Development Training: Provides professional military training conducted at National War College, Armed Forces Staff College, Naval War College and other naval training activities. Experience has dictated greater reliance on formal schools, rather than correspondence courses and OJT for this type training.

Officers	125	10.5	1,314	\$297.56	\$391	167	10.5	1,756	\$312.07	\$548	155	10.5	1,624	\$318.97	\$518	156	10.5	1,637	\$324.37	\$531
Enlisted	330	11.1	3,666	\$139.39	\$511	698	11.1	7,753	\$142.40	\$1,104	643	11.1	7,139	\$145.40	\$1,038	641	11.1	7,114	\$148.30	\$1,055
Subtotal	455	4.980		\$902	865	9,509		\$1,652	798		8,763		\$1,556	797		8,751			\$1,586	

Reserve Personnel, Navy
School Training

DETAIL OF REQUIREMENTS - SCHOOL TRAINING
(Amount in Thousands)

	FY 1994 (Actual)				FY 1995 (Estimate)				FY 1996 (Estimate)				FY 1997 (Estimate)			
	-----				-----				-----				-----			
	Tour				Tour				Tour				Tour			
	Partic- ipants	Length (Avg)	Man- days	Rate (Avg)	Amount	Partic- ipants	Length (Avg)	Man- days	Rate (Avg)	Amount	Partic- ipants	Length (Avg)	Man- days	Rate (Avg)	Amount	
Unit/Individual Conversion Training: Provides that training required as the result of a change in the type of unit, a change in unit mission, or new equipment.																
Officers	35	14.4	499	\$262.53	\$131	46	14.4	668	\$281.44	\$188	53	14.4	762	\$287.40	\$219	\$226
Enlisted	101	12.9	1,306	\$127.11	\$166	213	12.9	2,754	\$129.99	\$358	248	12.9	3,203	\$133.00	\$426	\$433
Subtotal	136		1,805		\$297	259		3,422		\$546	301		3,965		\$645	\$659
Continuing Medical Education: Provides that training necessary for health professionals to maintain their proficiency/expertise through continuing education, as required by the medical professional bodies, as a mandate to maintain their professional standing.																
Officers	765	6.0	4,591	\$367.02	\$1,685	737	6.0	4,421	\$375.03	\$1,658	748	6.0	4,485	\$381.27	\$1,710	\$1,757
Enlisted	89	11.4	1,015	\$133.99	\$136	325	11.4	3,700	\$135.14	\$500	308	11.4	3,506	\$137.48	\$482	\$484
Subtotal	854		5,606		\$1,821	1,062		8,121		\$2,158	1,056		7,991		\$2,192	\$2,241
Officers	1,607	13.9	22,364	\$215.88	\$4,828	1,765	12.3	21,721	\$237.28	\$5,154	1,729	12.4	21,457	\$240.71	\$5,165	\$5,305
Enlisted	1,346	11.4	15,398	\$135.15	\$2,081	2,978	11.4	34,070	\$138.01	\$4,702	2,804	11.5	32,145	\$140.77	\$4,525	\$4,591
TOTAL	2,953		37,762		\$6,909	4,743		55,791		\$9,856	4,533		53,602		\$9,690	\$9,896
Total: School Training					\$6,909					\$9,856					\$9,690	\$9,896

Appropriation: Reserve Personnel, Navy
 Budget Program 2: Other Training and Support
 Budget Activity 2-S: Special Training

	(Amount in Thousands)
FY 1997 Estimate	\$27,908
FY 1996 Estimate	\$27,322
FY 1995 Estimate	\$28,223
FY 1994 Actual	\$37,159

Part I - Purpose and Scope

This budget activity provides additional training opportunities for Naval Reserve officers and enlisted personnel participating in special programs, and for mutual support to active Navy commands. The special active duty for training program is critical to the readiness of Reservists, management of Reserve programs and to certain fleet operations. These training periods often provide mutual support to both the fleet and the Naval Reservist. Peak fleet requirements, such as during fleet exercises, are filled by Reservists performing short periods of special active duty for training. War Gaming Seminars, NRF Ship transfers and operations, Fleet Exercise Support and NFO Transitional Training are other special programs. This training is designed to enable personnel to achieve immediate readiness standards that cannot be met by other means and for support of other requirements. Included in this activity are the costs of basic pay, subsistence-in-kind for enlisted personnel, travel to and from training, basic allowance for quarters, basic allowance for subsistence, the government's contribution to Social Security and retirement accrual. The rates of all costs are determined by applicable provisions of law and regulations.

Special Training
SCHEDULE OF INCREASES AND DECREASES
(Amount in Thousands)

FY 1995 DIRECT PROGRAM

\$28,223

Price Escalation:

Pay Raise: Pay and allowances reflect a 2.6% increase effective
1 January 1995 and a 2.4% increase effective 1 January 1996. 374

Subsistence-in-kind: The average rate for subsistence-in-kind for
members performing active duty training increases from \$5.18 to \$5.34. 10

Travel: Cost growth of 3.0% increases the average cost of
transportation. 85

Decreases:

Program: The number of personnel performing special active duty training
decreases by 2,784 officer mandays and decreases 5,037 enlisted mandays. 1,176

Retired Pay Accrual: Normal cost percentage for retirement pay accrual
decreased from 10.5% to 9.6% of basic pay. 194

FY 1996 DIRECT PROGRAM

\$27,322

Special Training

SCHEDULE OF INCREASES AND DECREASES
(Amount in Thousands)

FY 1996 DIRECT PROGRAM

\$27,322

Increases:

Price Escalation:

Pay Raise: Pay and allowances reflect a 2.4% increase effective
1 January 1996 and a 3.1% increase effective 1 January 1997. + 681

Subsistence-in-kind: The average rate for subsistence-in-kind for
members performing active duty training increases from \$5.33 to \$5.49. + 12

Increase in travel costs for cost growth. + 20

Decreases:

Program: The number of personnel performing special active duty training
increases by 42 officer mandays and decreases by 151 enlisted mandays. - 8

Retired Pay Accrual: Normal cost percentage for retirement pay accrual
decreased from 9.6% to 8.7% of basic pay. - 119

FY 1997 DIRECT PROGRAM

\$27,908

Reserve Personnel, Navy
Special Training

DETAIL OF REQUIREMENTS - SPECIAL TRAINING
(Amount in Thousands)

	FY 1994 (Actual)					FY 1995 (Estimate)					FY 1996 (Estimate)					FY 1997 (Estimate)				
	-----					-----					-----					-----				
	Tour					Tour					Tour					Tour				
	Partic- ipants	Length (Avg)	Man- days	Rate (Avg)	Amount	Partic- ipants	Length (Avg)	Man- days	Rate (Avg)	Amount	Partic- ipants	Length (Avg)	Man- days	Rate (Avg)	Amount	Partic- ipants	Length (Avg)	Man- days	Rate (Avg)	Amount
	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----
Exercises: Provides for Naval Reserve participation in Fleet Exercises and support of Fleet Training. The Reserve members are integrated with the active forces and provide required expertise.																				
Officers	1,112	9.6	10,671	\$275.51	\$2,940	592	9.6	5,681	\$288.51	\$1,639	561	9.6	5,384	\$294.21	\$1,584	561	9.6	5,389	\$299.68	\$1,615
Enlisted	812	9.6	7,798	\$138.11	\$1,077	869	9.6	8,344	\$143.58	\$1,198	822	9.6	7,893	\$145.83	\$1,151	821	9.6	7,879	\$149.13	\$1,175
Subtotal	1,924		18,469		\$4,017	1,461		14,025		\$2,837	1,383		13,277		\$2,735	1,382		13,268		\$2,790
Conferences and Visits: Provides for precruise planning and scheduling conferences in support of mobilization readiness training. These tours also enable Reserve personnel to participate in the administration and management of their programs.																				
Officers	1,244	3.8	4,726	\$424.04	\$2,004	403	3.8	1,530	\$443.14	\$678	382	3.8	1,450	\$453.10	\$657	382	3.8	1,451	\$461.75	\$670
Enlisted	181	3.3	598	\$260.87	\$156	113	3.3	372	\$266.13	\$99	107	3.3	352	\$267.05	\$94	106	3.3	351	\$279.20	\$98
Subtotal	1,425		5,324		\$2,160	516		1,902		\$777	489		1,802		\$751	488		1,802		\$768

Reserve Personnel, Navy
Special Training

DETAIL OF REQUIREMENTS - SPECIAL TRAINING
(Amount in Thousands)

FY 1994 (Actual)				FY 1995 (Estimate)				FY 1996 (Estimate)				FY 1997 (Estimate)			
Tour				Tour				Tour				Tour			
Partic- ipants	Length (Avg)	Man- days	Rate (Avg)	Partic- ipants	Length (Avg)	Man- days	Rate (Avg)	Partic- ipants	Length (Avg)	Man- days	Rate (Avg)	Partic- ipants	Length (Avg)	Man- days	Rate (Avg)
Amount	Amount	Amount	Amount	Amount	Amount	Amount	Amount	Amount	Amount	Amount	Amount	Amount	Amount	Amount	Amount

Management Support: Provides Reserve members with the opportunity to participate in policy boards, special studies and projects that have a direct effect on the total Naval Reserve program planning. Additionally, management assistance teams provide support to active force units.

Officers	1,297	13.3	17,252	\$256.96	\$4,433	693	15	10,393	\$337.63	\$3,509	677	15.1	10,222	\$342.69	\$3,503	677	15.1	10,225	\$350.71	\$3,586
Enlisted	1,292	12.1	15,632	\$123.85	\$1,936	824	12.5	10,301	\$140.57	\$1,448	787	12.5	9,836	\$143.05	\$1,407	786	12.5	9,822	\$146.30	\$1,437
Subtotal	12,589		32,884		\$6,369	1,517		20,694		\$4,957	1,464		20,058		\$4,910	1,463		20,047		\$5,023

Ser. Mission/Mission Sup: Provides for direct Reserve support of the active forces such as VA/VF Translant/Transpac services and assistance to Naval Intelligence Command activities. Also included in this category are Ferry Aircraft Services and Aircraft Accident/Incident Investigations.

Officers	4,864	7.8	37,941	\$233.36	\$8,854	2,590	7.8	20,202	\$245.77	\$4,965	2,455	7.8	19,151	\$250.48	\$4,797	2,457	7.8	19,166	\$255.24	\$4,892
Enlisted	6,279	3.9	24,489	\$160.48	\$3,930	6,717	3.9	26,196	\$164.87	\$4,319	6,353	3.9	24,777	\$167.41	\$4,148	6,342	3.9	24,735	\$171.30	\$4,237
Subtotal	11,143		62,430		\$12,784	9,307		46,398		\$9,284	8,808		43,928		\$8,945	8,799		43,901		\$9,129

Competitive Events: Provides for Naval Reserve participation in bombing derbies and air combat maneuvering events.

Officers	381	8.3	3,162	\$271.35	\$858	123	8.3	1,022	\$284.74	\$291	117	8.3	968	\$290.29	\$281	117	8.3	970	\$297.94	\$289
Enlisted	158	9.8	1,551	\$119.28	\$185	98	9.8	958	\$121.09	\$116	93	9.8	907	\$124.59	\$113	92	9.8	904	\$125.00	\$113
Subtotal	539		4,713		\$1,043	221		1,980		\$407	210		1,875		\$394	209		1,874		\$402

Reserve Personnel, Navy
Special Training

DETAIL OF REQUIREMENTS - SPECIAL TRAINING
(Amount in Thousands)

FY 1994 (Actual)		FY 1995 (Estimate)				FY 1996 (Estimate)				FY 1997 (Estimate)			
Tour		Tour		Tour		Tour		Tour		Tour		Tour	
ParticLengt	Man- Rate	Partic-Lengt	Man- Rate	Partic- Length	Man- Rate	Partic- Length	Man- Rate	ParticLengt	Man- Rate	ParticLengt	Man- Rate	ParticLengt	Man- Rate
ipants (Avg days	(Avg) Amount	ipants (Avg days	(Avg) Amount	ipants (Avg days	(Avg) Amount	ipants (Avg days	(Avg) Amount	ipants (Avg days	(Avg) Amount	ipants (Avg days	(Avg) Amount	ipants (Avg days	(Avg) Amount
463 11.0	5,091 \$251.82	149 11.0	1,640 \$255.49	141	11.0	1,555 \$258.52	\$402	141 11.0	1,556 \$264.14				\$411
Enlisted 277 10.0	2,768 \$118.86	171 10.0	1,708 \$122.95	162	10.0	1,616 \$124.38	\$201	161 10.0	1,612 \$128.41				\$207
Subtotal 740	7,859 \$1,611	320	3,348	303		3,171	\$603	302	3,168				\$618
Unit Conversion Training: Provides for Pilot, Instructor and Aircrew Transition Training, Pilot/NFO Qualifications and Aircraft Familiarization.													
Additional ADT/Extended ADT: Provides extended active duty/additional ADT for mandatory obligors who fail to maintain satisfactory participation. These actions are authorized by law (10 U.S.C. 673a and 10 U.S.C. 270). These are administrative in nature, and are taken to satisfy military training obligations and to correct deficiencies arising from unsatisfactory performance.													
Officers													
Enlisted 683 29.0	19,818 \$68.22	\$1,352	731 29.0	21,202	\$69.24	\$1,468	691	29.0	20,053 \$70.16	\$1,407	690 29.0	20,021	\$72.02 \$1,442
Subtotal 683	19,818	\$1,352	731	21,202		\$1,468	691		20,053	\$1,407	690	20,021	\$1,442
Officers													
Enlisted 12,489 8.1	105,114 \$251.17	\$26,401	6,942 8.1	60,563	\$269.45	\$16,319	6,601	8.1	57,779 \$274.81	\$15,878	6,605	8.1	57,821 \$280.38 \$16,212
Enlisted 11,495 7.6	88,242 \$121.91	\$10,758	12,508 7.6	94,751	\$125.63	\$11,904	11,838	7.6	89,714 \$127.56	\$11,444	11,816	7.6	89,563 \$130.59 \$11,696
TOTAL 23,984	193,356	\$37,159	19,450	155,314		\$28,223	18,439		147,493	\$27,322	147,384	147,384	\$27,908
Total: Special Training \$37,159													
Total: Special Training \$27,322													
Total: Special Training \$27,908													

Appropriation: Reserve Personnel, Navy
 Budget Program 2: Other Training and Support
 Budget Activity 2-T: Administration and Support

	(Amount in Thousands)
FY 1997 Estimate	\$751,426
FY 1996 Estimate	\$769,458
FY 1995 Estimate	\$815,083
FY 1994 Actual	\$873,884

Part I - Purpose and Scope

The funds requested are to provide for pay and allowances and permanent change of station costs for Naval Reserve Full-time Support (FTS) personnel. The majority of the FTS personnel are assigned to active duty in the Training and Administration of Reserves (TAR) program, as authorized by 10 U.S.C. 265 and 678. The purpose of the TAR program is to provide a community of professionals to administer Naval Reserve programs. TAR personnel are assigned to Naval Reserve shore activities (Naval Air Reserve Units, Naval Air Stations/Facilities, Naval Reserve Centers, Naval Reserve Readiness Commands, etc.), Naval Air Squadrons, Naval Reserve Force (NRF) ships and headquarters staffs such as Chief of Naval Operations and Chief of Naval Personnel. A small percent of the TAR officers also serve on a rotational basis with fleet or regular Navy activities to maintain/acquire proficiency in operational procedures. The pay and allowances and travel expenses for Temporary Active Duty (TEMAC) FTS personnel, who support Reserve programs, are also included. Most of these TEMAC personnel are assigned to Naval Reserve Convasser-Recruiter billets and a very small number provide short-term support in Naval Reserve management headquarters.

Funds requested also provide for Death Gratuities/Disability and Hospitalization Benefits, Reserve Incentive Programs, and the NROTC Nuclear Accession Bonus Program.

ADMINISTRATION AND SUPPORT
SCHEDULE OF INCREASES AND DECREASES

(In Thousands of Dollars)

FY 1995 Direct Program-----\$815,083

Increases:

Increase for Officer pay grade mix-----	+ 1,399
Increase in number of clothing issues associated with authorized end strength-----	+ 1,451
Increase to VHA due to Housing costs-----	+ 585
Annualization of 2.6% Pay Raise effective 1 January 1995-----	+ 4,356
Anticipated 2.4% Pay Raise effective 1 January 1996-----	+ 12,437
Increase in subsistence-in-kind rate from \$4.75 to \$4.86-----	+ 71
Increase in FICA base from \$62,300 to \$63,800-----	+ 22
Increase in number of personnel entitled to clothing maintenance-----	+ 282
Implementation of CONUS(Cola)-----	+ 500
Increase PCS costs for increased accession and rotational move requirements and authorized rate increases-----	+ 2,049
Increase due to Leap Year-----	+ 106
Total Increases-----	+ 23,258

Decreases:

Decrease in work year average (-708)-----	- 26,469
Decrease in Transition Benefits Program-----	- 21,301
Decrease in Enlisted pay grade mix-----	- 4,136
Decrease to number of Officers entitled to Aviation Retention Bonus (ARB)-----	- 58
Decrease to change in factor used to calculate Retired Pay from 35.5% to 32.9%-----	- 10,420
Decrease to 20 participants in NROTC program-----	- 60
Decrease in number of personnel entitled to subsistence-in-kind-----	- 64
Decrease in rates of enlisted personnel entitled to Maintenance Allowances-----	- 215
Decrease to number entitled to Flying Duty Crew-----	- 158
Decrease to number of females entitled to Advance to E7-----	- 224
Decrease PCS costs for reduced training, operational and rotational move requirements offset by rate increase-----	- 5,037
Decrease bonus payments resulting from reduced Selected Reserve Strength-----	- 741
Total Decreases-----	- 68,883

FY 1996 Direct Program-----\$769,458

(In Thousands of Dollars)

Increases:

Decreases:

FY 1997 Direct Program	\$751.426
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SECTION 265 OFFICERS

	FY 1994		FY 1995		FY 1996		FY 1997	
	BEGIN	END	BEGIN	END	BEGIN	END	BEGIN	END
Officers	233	216	226	215	216	212	212	207
	AVG	END	AVG	END	AVG	END	AVG	END
	---	---	---	---	---	---	---	---
	233	216	226	215	216	212	212	207

TRAINING AND ADMINISTRATION OF RESERVES (TARS)

	FY 1994		FY 1995		FY 1996		FY 1997	
	BEGIN	END	BEGIN	END	BEGIN	END	BEGIN	END
Officers	1,916	1,835	1,526	1,501	1,484	1,556	1,492	1,518
Enlisted	18,312	17,138	15,674	15,312	15,097	15,256	14,435	14,883
Total	20,228	18,973	17,200	16,813	16,581	16,812	15,927	16,401
	AVG	END	AVG	END	AVG	END	AVG	END
	---	---	---	---	---	---	---	---
	1,916	1,835	1,526	1,501	1,484	1,556	1,492	1,518
	18,312	17,138	15,674	15,312	15,097	15,256	14,435	14,883

CANVASSER/RECRUITERS

	FY 1994		FY 1995		FY 1996		FY 1997	
	BEGIN	END	BEGIN	END	BEGIN	END	BEGIN	END
Officers	137	128	134	127	120	112	112	112
Enlisted	860	857	460	355	355	354	354	354
Total	997	985	594	482	475	466	466	466
	AVG	END	AVG	END	AVG	END	AVG	END
	---	---	---	---	---	---	---	---
	137	128	134	127	120	112	112	112
	860	857	460	355	355	354	354	354

ACTIVE DUTY FOR SPECIAL WORK

	FY 1994		FY 1995		FY 1996		FY 1997	
	BEGIN	END	BEGIN	END	BEGIN	END	BEGIN	END
Officers	0	10	10	0	10	0	10	0
Enlisted	0	45	0	0	40	0	40	0
Total	0	55	10	0	50	0	50	0
	AVG	END	AVG	END	AVG	END	AVG	END
	---	---	---	---	---	---	---	---
	0	10	10	0	10	0	10	0
	0	45	0	0	40	0	40	0

Pay and Allowances of Officers: These funds provide for pay, allowances, Retired Pay Accrual and FICA costs for Reserve Officers serving on active duty in the Training and Administration of Reserves (TAR) Program.

(Amounts in Thousands)

	FY 1994			FY 1995			FY 1996			FY 1997		
	Number	Rate	Amount	Number	Rate	Amount	Number	Rate	Amount	Number	Rate	Amount
O-8	2	\$131,639.41	\$263	2	\$135,396.88	\$271	2	\$136,398.16	\$273	2	\$138,010.66	\$276
O-7	1	111,961.35	112	1	116,602.44	117	1	133,803.14	134	1	135,974.89	136
O-6	184	112,007.30	20,609	169	114,757.42	19,394	163	115,523.74	18,830	169	116,757.20	19,732
O-5	468	92,675.54	43,372	489	95,207.26	46,556	530	95,300.19	50,509	497	96,795.73	48,107
O-4	950	78,847.39	74,905	750	81,551.21	61,163	689	82,248.93	56,670	682	83,077.24	56,659
O-3	555	70,234.44	38,980	456	73,962.39	33,727	422	74,942.47	31,626	459	74,694.71	34,285
O-2	19	53,791.00	1,022	13	59,670.60	776	19	55,738.77	1,059	12	59,193.54	710
O-1	22	36,723.95	808	12	37,487.11	450	0	0.00	0	0	0.00	0
W-4	5	71,710.35	359	4	73,384.54	294	4	74,122.85	296	4	75,255.57	301
W-3	0	0.00	0	0	0.00	0	0	0.00	0	0	0.00	0
W-2	0	0.00	0	0	0.00	0	0	0.00	0	0	0.00	0
Total	2,206		\$180,430	1,896		162,747	1,830		159,397	1,826		160,206

Pay and Allowances of Enlisted: These funds provide for pay, allowances, retired pay accrual and FICA costs for Reserve Enlisted personnel serving on active duty in the Training and Administration of Reserves (TAR) Program.

(Amounts in Thousands)

	FY 1994			FY 1995			FY 1996			FY 1997		
	Number	Rate	Amount	Number	Rate	Amount	Number	Rate	Amount	Number	Rate	Amount
E-9	182	\$62,156.55	\$11,312	164	\$63,736.21	\$10,453	167	\$64,263.42	\$10,732	147	\$65,251.11	\$9,592
E-8	399	53,058.80	21,170	347	54,567.43	18,935	349	54,806.70	19,128	318	55,801.71	17,745
E-7	1,959	45,376.39	88,892	1,766	46,654.94	82,393	1,660	47,049.90	78,103	1,628	47,747.39	77,733
E-6	5,411	38,013.48	205,691	5,020	38,971.34	195,636	4,497	39,353.00	176,970	4,196	40,124.83	168,364
E-5	5,183	30,654.00	158,880	4,863	31,240.71	151,924	4,703	31,502.87	148,158	4,555	32,049.11	145,984
E-4	2,648	25,001.51	66,204	2,269	25,278.54	57,357	2,734	25,649.21	70,125	2,283	25,913.27	59,160
E-3	1,455	20,618.43	30,000	956	20,178.64	19,291	351	25,572.62	8,976	467	26,170.85	12,222
E-2	490	18,118.83	8,878	505	19,543.11	9,869	675	20,665.15	13,949	775	20,658.09	16,010
E-1	313	16,473.72	5,156	244	15,877.66	3,874	356	18,067.76	6,432	460	18,272.06	8,405
	18,040		596,184	16,134		549,732	15,492		\$532,573	14,829		\$515,215

Subsistence of Enlisted Personnel: Funds are requested to provide for the payment of basic allowance for subsistence and to provide for subsistence-in-kind for personnel serving on active duty in the Training and Administration of Reserves program.

(Amounts in Thousands)																
FY 1994				FY 1995			FY 1996			FY 1997						
MYA	M/D	Rate	Amount	MYA	M/D	Rate	Amount	MYA	M/D	Rate	Amount	MYA	M/D	Rate	Amount	
Basic Allowance for Subsistence																
(1)When authorized																
to mess separately	12,267	4,477,455	\$6.76	\$30,268	10,971	4,004,415	\$6.93	\$27,751	10,498	3,842,268	\$7.10	\$27,280	10,451	3,814,615	\$7.31	\$27,885
(2)When mess is not																
available	3,428	1,251,220	7.62	\$9,534	3,066	1,119,090	7.81	8,740	2,980	1,090,680	8.00	8,725	2,450	894,250	8.23	7,360
Total BAS	15,695	5,728,675	39,802	14,037	5,123,505	36,491	13,478	4,932,948	36,005	12,901	4,708,865	35,245				
Subsistence-in-Kind																
Enlisted Strength	18,040			16,134				15,492				14,829				
Less: entitled to																
basic allowance	15,695			14,037				13,478				12,901				
Total entitled to																
be subsisted	2,345			2,097				2,014				1,928				
(1) Ashore																
Entitled	564			504				490				411				
% Eating	0.737			0.737				0.737				0.737				
Net subsisted	416	151,840	4.65	706	371	135,415	4.75	643	361	132,126	4.86	642	303	110,595	5.01	554
(2) Afloat																
Entitled	1,781			1,593				1,524				1,517				
% Eating	0.784			0.784				0.784				0.784				
Net subsisted	1,396	509,540	4.65	2,369	1,249	455,885	4.75	2,165	1,195	437,370	4.86	2,126	1,189	433,985	5.01	2,174
Total SIK	1,812	661,380	3,075	1,620	591,300	2,808	1,556	569,496	2,768	1,492	544,580	2,728				
Total Subsistence	6,390,055	\$42,877	5,714,805	\$39,299	5,502,444	\$38,773	5,253,445	\$37,973								

Permanent Change of Station Travel for Officers: These funds provide travel costs for permanent change of station for Reserve Officers serving on active duty in the TAR program.

(Amounts in Thousands)											
FY 1994			FY 1995			FY 1996			FY 1997		
Number	Rate	Amount	Number	Rate	Amount	Number	Rate	Amount	Number	Rate	Amount
1,330	\$6,415.04	\$8,532	1,171	\$5,918.87	\$6,931	957	\$6,220.48	\$5,953	846	\$6,835.70	\$5,783

Permanent Change of Station Travel for Enlisted: These funds provide travel costs for permanent change of station for Reserve enlisted serving on active duty in the TAR program.

(Amounts in Thousands)											
FY 1994			FY 1995			FY 1996			FY 1997		
Number	Rate	Amount	Number	Rate	Amount	Number	Rate	Amount	Number	Rate	Amount
9,782	\$2,720.10	26,608	9,308	\$2,484.58	23,127	8,422	\$2,210.52	18,617	7,510	\$2,453.13	18,423

Total Permanent Change of Station 35,140 30,058 24,570 24,206

Death Gratuities/Disability and Hospitalization Benefits: These funds are requested to provide for the payment of death gratuities to beneficiaries of deceased military personnel as authorized by law. Death gratuities are equal to six months basic pay, incentive and special pay if authorized, the sum of which is not to exceed \$6,000. Also, members of the Naval Reserve who suffer injury or disability or contract disease in line of duty, active or inactive, are entitled to hospitalization and pay and allowances during hospitalization which results from injury while on active or inactive duty training.

(Amount in Thousands)

	FY 1994 (Actual)			FY 1995 (Estimate)			FY 1996 (Estimate)			FY 1997 (Estimate)		
	Number	Rate	Amount	Number	Rate	Amount	Number	Rate	Amount	Number	Rate	Amount
Officers	54	\$7,055.56	\$381	60	\$7,083.33	\$425	60	\$7,003.33	\$425	60	\$7,003.33	\$425
Enlisted	490	\$3,565.31	\$1,747	225	\$3,693.33	\$831	225	\$3,693.33	\$831	225	\$3,693.33	\$831
Total			\$2,128			\$1,256			\$1,256			\$1,256

NROTC Nuclear Bonus: Funds requested are to provide Nuclear Officer Accession Bonus (NOAB) payments established by Section 312b of Title 37, U.S.C., as amended, to certain selected NROTC students.

Increased recruiting emphasis and opportunity for responsibility provided by Navy is anticipated to result in NROTC students participating in the NOAB Program. Upon acceptance into the program by the Secretary of the Navy, selected students receive a \$4,000 bonus payment for their agreement to enter a nuclear power training program. In the event an individual who has received the NOAB fails to commence, or satisfactorily complete, the nuclear power training specified in the agreement, recoupment provisions are in effect. Successful completion of active duty nuclear power training will qualify individuals for additional bonus payments covered in the Military Personnel, Navy (MPN) appropriation. The following is a comparison by fiscal years of the program data and associated costs included in this estimate.

(Amounts in Thousands)

	FY 1994			FY 1995			FY 1996			FY 1997		
	Number	Rate	Amount	Number	Rate	Amount	Number	Rate	Amount	Number	Rate	Amount
NROTC Bonus Costs	131	\$4,000.00	\$524	155	\$4,000.00	\$620	140	\$4,000.00	\$560	140	\$4,000.00	\$560

Adoption Expense: Funds are requested to provide reimbursement for qualifying adoption expenses under the provisions of P.L. 100-180. Sec. 638 and P.L. 100-202 Sec. 8111. All active duty individuals who initiate adoption proceedings are eligible to receive reimbursement for expenses related to the adoption of a child under 18 years of age. Reimbursement, which is made only after the adoption is final, is limited to \$2,000 per child with a maximum to any member of \$5,000 in any calendar year.

(Amounts in Thousands)

	FY 1994 (Estimate)			FY 1995 (Estimate)			FY 1996 (Estimate)			FY 1997 (Estimate)		
	Number	Rate	Amount	Number	Rate	Amount	Number	Rate	Amount	Number	Rate	Amount
ADOPTION EXPENSES			\$32			\$32			\$32			\$32
TOTAL			\$32			\$32			\$32			\$32

CONUS Cost of Living Allowance (COLA) The funds requested will provide for payment of a cost of living allowance (COLA) to sailors who are assigned to high cost areas in the Conterminous United States (CONUS). A high cost area is defined as a locality where the cost of living exceeds the average cost of living in CONUS by an established threshold percentage during a base period. The threshold percentage is established by the Secretary of Defense and cannot be less than eight percent. The amount of COLA payable is the product of spendable income (based on regular military compensation) times the difference between the COLA index for the individual's high cost area and the threshold percentage. This allowance was authorized by the FY 1995 DOD Authorization Act.

CONUS COLA payments are determined mutlplying the projected number of personnel eligible by an estimated rate.

Detailed cost computations are provided by the following table:

(Amounts in Thousands)											
FY 1994			FY 1995			FY 1996			FY 1997		
NUMBER	RATE	AMOUNT	NUMBER	RATE	AMOUNT	NUMBER	RATE	AMOUNT	NUMBER	RATE	AMOUNT
(1) COST OF LIVING											
		\$0			\$0			\$500			\$500
		-----			-----			-----			-----
		\$0			\$0			\$500			\$500
		=====			=====			=====			=====

Reserve Incentive Program: These funds are requested to provide for payment of bonuses as authorized by Title 37 U.S. Code Section 308. Bonuses are required to control accessions and losses of Selected Reservists. An incentive is only offered in ratings where critical shortages exist. Shortages are determined by measuring the existing rating authorization against the on board personnel inventory by rating. In FY 1986, Congress authorized increased maximum payment amounts for the Reenlistment Bonus, Affiliation Bonus and the IRR Bonus and authorized a new Prior Service Enlistment Bonus.

Reenlistment Bonus: A Reenlistment Bonus is offered to members in critical ratings who have no more than nine years total military service at time of normal expiration of obligated service, and who agree to reenlist or extend their enlistment. In FY 1986, a two level bonus schedule was established. Personnel in the most critical ratings receive an initial payment of \$1,200 and annual anniversary payments of \$300 for six years or a \$600 initial payment and \$300 anniversary payments for three years. Other personnel in critical ratings receive an initial payment of \$900 and \$150 anniversary payments for six years or an initial payment of \$450 and \$150 anniversary payments for three years.

(Amount in Thousands)												
FY 1994 (Actual)			FY 1995 (Estimate)			FY 1996 (Estimate)			FY 1997 (Estimate)			
	Number	Rate	Amount	Number	Rate	Amount	Number	Rate	Amount	Number	Rate	Amount
New Payments	148	\$986.49	\$146									
Anniversary Payments	1,816	\$214.21	\$389	1,390	\$220.14	\$306	1,327	\$226.07	\$300	996	\$229.92	\$229
SUBTOTAL Reenlist- ment Bonus			\$535			\$306			\$300			\$229

Affiliation Bonus: The Affiliation Bonus is designed to provide an incentive for personnel released from active duty who have some military service obligation (MSO) remaining, to affiliate with Selected Reserve for the remainder of their initial military service obligation. Beginning in FY 1986, a two level bonus schedule is established. Personnel in the most critical ratings are paid \$50 per month of MSO at enlistment if MSO is 18 months or less, or one-half at enlistment and the remainder at the fifth anniversary for more than 18 months MSO remaining. Other critical rating personnel receive payment based on \$25 per month of MSO remaining.

(Amount in Thousands)

	FY 1994 (Actual)			FY 1995 (Estimate)			FY 1996 (Estimate)			FY 1997 (Estimate)		
	Number	Rate	Amount	Number	Rate	Amount	Number	Rate	Amount	Number	Rate	Amount
New Payments	123	\$813.01	\$100									
Anniversary Payments	175	\$948.57	\$166	252	\$952.38	\$240	0		\$0	0		\$0
SUBTOTAL Affiliation Bonus			\$266			\$240			\$0			\$0

Non-Prior Service Enlistment Bonus: The Non-Prior Service Enlistment Bonus is designed to provide an incentive for non-prior service personnel to enlist in the Ready Reserve with a drilling obligation upon completion of initial active duty for training. The \$2,000 total bonus includes an initial payment of \$1,000 with the remainder paid in the fourth and sixth years.

(Amount in Thousands)

	FY 1994 (Actual)			FY 1995 (Estimate)			FY 1996 (Estimate)			FY 1997 (Estimate)		
	Number	Rate	Amount	Number	Rate	Amount	Number	Rate	Amount	Number	Rate	Amount
New Payments	446	\$1,000.00	\$446									
Anniversary Payments	2,602	\$500.00	\$1,301	5,550	\$500.00	\$2,775	4,698	\$500.00	\$2,349	2,596	\$500.00	\$1,298
SUBTOTAL Non-Prior Service Enlistment Bonus			\$1,747			\$2,775			\$2,349			\$1,298

Prior Service Enlistment Bonus: The Prior Service Enlistment Bonus is offered to personnel in critical ratings who have completed their military service obligation and have less than 10 years total military service. A two level bonus schedule has been established. Personnel in the most critical ratings receive an initial payment of \$1,200 and annual anniversary payments of \$300 for six years or a \$600 initial payment and \$300 anniversary payments for three years. Other personnel in critical ratings receive an initial payment of \$900 and \$150 anniversary payments for six years or an initial payment of \$450 and \$150 anniversary for three years.

(Amount in Thousands)

	FY 1994 (Actual)			FY 1995 (Estimate)			FY 1996 (Estimate)			FY 1997 (Estimate)		
	Number	Rate	Amount	Number	Rate	Amount	Number	Rate	Amount	Number	Rate	Amount
New Payments	54	\$962.96	\$52									
Anniversary Payments	1,594	\$208.28	\$332	1,575	\$213.33	\$336	1,491	\$215.29	\$321	1,152	\$227.43	\$262
SUBTOTAL Prior Service Enlistment Bonus			\$384			\$336			\$321			\$262

IRR Bonus: The IRR bonus is designed to encourage enlistment, reenlistment or voluntary extension in the IRR. In 1985, the bonus was paid incrementally, based on a total 3 year entitlement of \$900. Beginning in FY 1986, the incremental payments are based on a total 3 year entitlement of \$750 and 6 year entitlement of \$1,500.

(Amount in Thousands)

	FY 1994 (Actual)			FY 1995 (Estimate)			FY 1996 (Estimate)			FY 1997 (Estimate)		
	Number	Rate	Amount	Number	Rate	Amount	Number	Rate	Amount	Number	Rate	Amount
New Payments	57	\$385.96	\$2	190	\$389.47	\$74	164	\$390.24	\$64	169	\$390.53	\$66
Anniversary Payment	113	\$221.24	\$25	470	\$221.28	\$104	624	\$221.15	\$138	714	\$221.29	\$158
SUBTOTAL IRR Bonus			\$47			\$178			\$202			\$224

Medical Recruiting Incentives: Provides funding for a new SELRES STIPEND Program as well as the Medical Education Loan Repayment Program. These funds are to enhance Reserve component recruiting programs for nurses and physicians with critical skills required in wartime. Includes congressionally mandated Recruiting Bonus Test Program.

	(Amount in Thousands)											
	FY 1994 (Actual)			FY 1995 (Estimate)			FY 1996 (Estimate)			FY 1997 (Estimate)		
	Number	Rate	Amount	Number	Rate	Amount	Number	Rate	Amount	Number	Rate	Amount
Loan Repayments	16	\$3,000.00	\$50	33	\$3,000.00	\$99	31	\$3,000.00	\$93	24	\$3,000.00	\$72
STIPEND	118	\$10,127.12	\$1,195	98	\$10,275.51	\$1,007	91	\$10,516.48	\$957	118	\$10,762.71	\$1,270
Recruiting Bonus												
Test	17	\$7,058.82	\$120	64	\$7,000.00	\$448	61	\$6,983.61	\$426	81	\$6,987.65	\$566
Subtotal Medical Incentives			\$1,365			\$1,554			\$1,476			\$1,908

TRANSITION BENEFITS
(Amounts in Thousands)

	FY 1994 (Actual)			FY 1995 (Estimate)			FY 1996 (Estimate)			FY 1997 (Estimate)		
	Number	Rate	Amount	Number	Rate	Amount	Number	Rate	Amount	Number	Rate	Amount
Drilling Reserve												
Special Separation Pay												
Officer Initial	16	\$5,687.50	\$91	32	\$7,156.25	\$229	8	\$7,625.00	\$61	8	\$7,625.00	\$61
Officer Anniversary	1	\$7,000.00	\$7	30	\$7,100.00	\$213	24	\$7,166.67	\$172	23	\$7,478.26	\$172
Subtotal Officer	17	\$5,764.71	98	62	\$7,129.03	442	32	\$7,281.25	233	31	\$7,516.13	233
Enlisted Initial	1,547	\$1,829.35	\$2,830	4,314	\$1,866.02	\$8,050	1,115	\$1,903.14	\$2,122	1,093	\$1,941.45	\$2,122
Enlisted Anniversary	84	\$1,809.52	\$152	1,602	\$1,845.19	\$2,956	386	\$1,883.42	\$727	379	\$1,918.21	\$727
Subtotal Enlisted	1,631	\$1,828.33	\$2,982	5,916	\$1,860.38	\$11,006	1,501	\$1,898.07	\$2,849	1,472	\$1,935.46	\$2,849
15 Year Early Retirees												
Officer	3,684	\$0.00	\$0	146	\$0.00	\$0	266	\$0.00	\$0	271	\$0.00	\$0
Enlisted	6,555	\$0.00	\$0	3,406	\$0.00	\$0	216	\$0.00	\$0	225	\$0.00	\$0
Trust Account	0	\$0.00	\$0	0	\$0.00	\$0	0	\$0.00	\$0	0	\$0.00	\$0
Separation Pay												
Officer	52	\$7,884.62	\$410	533	\$8,037.52	\$4,284	115	\$8,173.91	\$940	112	\$8,392.86	\$940
Enlisted	166	\$2,506.02	\$416	477	\$2,557.65	\$1,220	124	\$2,612.90	\$324	122	\$2,655.74	\$324
Full-Time Support												
Special Separation Benefit (SSB)												
Officers	0	0.00	\$0	36	\$49,166.67	\$1,770	0	\$0.00	\$0	0	0.00	0
Enlisted	30	\$29,247.00	\$877	50	\$1,895.54	\$1,595	0	0.00	0	0	0.00	0
Voluntary Separation Incentive (VSI)												
Officers				30	0.00	0	0	0.00	0	0	0.00	0
Enlisted - New				0	0.00	0	0	0.00	0	0	0.00	0
- Trust Fund	3	0.00	\$0	4	0.00	0	0	0.00	0	0	0.00	0
15-Year Early Retirement												
Officers	110	48,581.81	5,344	72	54,916.67	3,954	45	55,511.11	2,498	50	60,200.00	3,010
Enlisted	95	22,105.00	2,100	185	22,589.19	4,179	13	23,461.54	305	8	25,125.00	201
TOTAL			\$12,227			\$28,458			\$7,149			\$7,557
ANTICIPATED REPROGRAMMING						- \$2,500						
TOTAL Administration and Support			\$873,884			\$815,083			\$769,458			\$751,426

Appropriation: Reserve Personnel, Navy
 Budget Program 2: Other Training and Support
 Budget Activity 2U: Education Benefits

	(Amount in Thousands)
FY 1997 Estimate	\$7,130
FY 1996 Estimate	\$5,700
FY 1995 Estimate	\$4,558
FY 1994 Actual	\$4,250

PART I - PURPOSE AND SCOPE

Funds are for the payment to the Department of Defense Education Benefits Fund, a trust fund. The program is governed by Title 10 U.S.C., Chapter 106. This program will fund educational benefit payments in their entirety for eligible individuals in the Selected Reserve. This program is budgeted on an accrual basis. Actual payments to individuals are made by the Veterans Administration from funds transferred from the trust account.

PART II - JUSTIFICATION OF FUNDS REQUESTED

All individuals enlisting, reenlisting, or extending for not less than six years in the Selected Reserve between July 1, 1985 and June 30, 1988 except those who have received a commission from a Service academy or completed an ROTC scholarship program are eligible to receive educational assistance unless they are entitled to assistance under Chapter 30 of Title 38 U.S.C.. The individuals must also meet initial training and high school diploma or equivalency requirements. Cost estimates are actuarially based and reflect eligibility estimates adjusted by an estimate of ultimate benefit utilization and partially offset by an estimate of interest earned on investments of the Education Benefits Fund. The program will provide for funds adequate to allow for one of three levels of assistance. These levels of \$140.00 per month for full-time educational pursuit, \$105.00 for three quarter-time pursuit and \$70.00 for half-time pursuit. The maximum total benefit that can be paid is \$5,040.

	(Amount in Thousands)	
	FY 1995 (Estimate)	FY 1996 (Estimate)
FY 1994 (Actual)	Amount	Amount
	-----	-----
	\$4,250	\$5,700
Navy Reserve		\$7,130

Appropriation: Reserve Personnel, Navy
 Budget Program 2: Other Training Support
 Budget Activity 2A: Senior ROTC

	(Amount in Thousands)
FY 1997 Estimate	\$1,340
FY 1996 Estimate	\$1,319
FY 1995 Estimate	\$1,209
FY 1994 Actual	\$1,104

PART I - PURPOSE AND SCOPE

The funds requested will provide for military personnel costs for students enrolled in the Senior Naval Reserve Officers' Training Corps. The estimate includes funds for a subsistence allowance, uniforms, pay and allowances, subsistence-in-kind, and travel while performing Active Duty for Training. Funds are also included for the costs of pay, subsistence-in-kind, uniforms and travel of designated applicants for the Senior Naval Reserve Officers' Training Corps. These applicants perform summer training at a Navy installation and receive indoctrination in various Naval Science courses to enable them to enter the NROTC program in the fall. The authority for the Senior NROTC program is found in 10 U.S.C. 2101-2111.

Active Duty Training costs vary between years due to the length of training and sites at which training is performed. NROTC members and designated applicants receive the same rate of pay as U.S. Naval Academy Midshipmen.

RESERVE PERSONNEL, NAVY
SENIOR ROTC
SCHEDULE OF INCREASES AND DECREASES
(IN THOUSANDS OF DOLLARS)

	Amount
 FY 1995 Direct Program	 \$1,209
Increases:	
Pricing Increases	(+77)
1) Uniforms: Issue-in-kind	+17
2) Travel	+1
3) Subsistence Allowance increase from \$100 to \$150 per month for junior and senior college midshipmen	+59
Program Increases	(+33)
1) Increase in 320 summer training mandays (Pay and Allowances, +7; Travel, +6; Subsistence, +3; Uniforms, +1)	+16
2) Uniforms: Issue-in-kind (+6), Organizational (+11)	+17
Total Increases:	+110
 FY 1996 Direct Program	 \$1,319

RESERVE PERSONNEL, NAVY
 SENIOR ROTC
 SCHEDULE OF INCREASES AND DECREASES
 (IN THOUSANDS OF DOLLARS)

	Amount
FY 1996 Direct Program	\$1,319
Increases:	
Pricing Increases	
1) Uniforms: Issue-in-kind	(+21)
2) Travel	+20
	+1
Total Increases:	+21
FY 1997 Direct Program	\$1,340

RESERVE PERSONNEL, NAVY
SENIOR ROTC (CONTINUED)

PART II - JUSTIFICATION OF FUNDS REQUESTED

Subsistence Allowance: The funds requested are to provide an allowance of \$100 per month (\$150 per month beginning FY 1996) for students enrolled in MS III, IV courses in accordance with the provisions of 37 U.S.C. 209. There is a legislative proposal to increase the allowance to \$200 per month beginning in the fourth quarter of FY 1996.

(IN THOUSANDS OF DOLLARS)

	FISCAL YEAR 1994			FISCAL YEAR 1995			FISCAL YEAR 1996			FISCAL YEAR 1997		
	AVE. NO.	STUDENTS	RATE	AVE. NO.	STUDENTS	RATE	AVE. NO.	STUDENTS	RATE	AVE. NO.	STUDENTS	RATE
			AMT			AMT			AMT			AMT
MS III	70		\$1,100.00	73		\$1,210.00	88		73		\$1,650.00	\$120
MS IV	61		900.00	64		918.00	59		64		1,350.00	86
TOTAL	137		\$138	137		\$147	137		\$206	137		\$206

Uniforms, Issue-in-kind: The funds requested are to provide uniform issues, including replacement items.

(IN THOUSANDS OF DOLLARS)

	FISCAL YEAR 1994			FISCAL YEAR 1995			FISCAL YEAR 1996			FISCAL YEAR 1997		
	AVE. NO.	STUDENTS	RATE	AVE. NO.	STUDENTS	RATE	AVE. NO.	STUDENTS	RATE	AVE. NO.	STUDENTS	RATE
			AMT			AMT			AMT			AMT
NON-MILITARY												
SCHOOLS	954		\$542.19	954		\$558.57	1,125		\$573.66	1,125		\$591.01
FIELD TRAINING	111		160.38	18		164.87	8		169.65	19		174.75
REPLACEMENT			0			0			0			0
TOTAL	1,065		\$535	1,164		\$631	1,236		\$664	1,236		\$684

RESERVE PERSONNEL, NAVY
SENIOR ROTC (CONTINUED)

Uniforms, Commutation in Lieu: The funds requested are to provide for Commutation in Lieu of uniforms. Institution may elect to receive monetary allowance in lieu of receiving uniforms-in-kind and procure such uniforms from the services or other sources and issue such uniforms to the students.

(IN THOUSANDS OF DOLLARS)

	FISCAL YEAR 1994		FISCAL YEAR 1995		FISCAL YEAR 1996		FISCAL YEAR 1997	
	NUMBER	RATE	NUMBER	RATE	NUMBER	RATE	NUMBER	RATE
JUNIORS	61	\$1,292.00	60	\$1,292.00	60	\$1,292.00	60	\$1,292.00
FRESHMEN/								
SOPHOMORES	504	435.61	505	435.60	505	435.60	505	435.60
TOTAL	565	\$299	565	\$298	565	\$298	565	\$298

Pay and Allowances (Summer Training): Funds requested are to provide basic pay and social security payment to members attending summer training.

(IN THOUSANDS OF DOLLARS)

	FISCAL YEAR 1994		FISCAL YEAR 1995		FISCAL YEAR 1996		FISCAL YEAR 1997	
	MANDAYS	RATE	MANDAYS	RATE	MANDAYS	RATE	MANDAYS	RATE
NRUTC	2,805	\$19.52	2,580	\$19.52	2,580	\$19.52	2,580	\$19.52
DESIGNATED								
APPLICANTS	680	19.52	680	19.52	1000	19.52	1000	19.52
TOTAL	3,485	\$ 68	3,260	\$63	3,580	\$70	3,580	\$70

RESERVE PERSONNEL, NAVY
SENIOR ROTC (CONTINUED)

Subsistence of Reserve Officer Candidates: The funds requested are to provide subsistence for members participating in summer camp training programs

(IN THOUSANDS OF DOLLARS)

	FISCAL YEAR 1994		FISCAL YEAR 1995		FISCAL YEAR 1996		FISCAL YEAR 1997	
	MANDAYS	RATE	MANDAYS	RATE	MANDAYS	RATE	MANDAYS	RATE
NROTC	2190	\$4.65	2580	\$4.78	2580	\$4.92	2580	\$5.07
DESIGNATED								
APPLICANTS	391	4.65	680	4.78	1000	4.92	1000	5.07
TOTAL	2581	\$12	3260	\$15	3580	\$18	3580	\$18

Travel of Reserve Officer Candidates: The funds requested are to provide for travel of members to and from summer camp training.

(IN THOUSANDS OF DOLLARS)

	FISCAL YEAR 1994		FISCAL YEAR 1995		FISCAL YEAR 1996		FISCAL YEAR 1997	
	NUMBER	RATE	NUMBER	RATE	NUMBER	RATE	NUMBER	RATE
NROTC	94	\$506.76	86	\$512.69	86	\$527.56	86	\$543.38
DESIGNATED								
APPLICANTS	17	\$615.47	17	668.53	25	687.96	25	708.56
TOTAL	111	\$58	103	\$55	111	\$63	111	\$64

Appropriation: Reserve Personnel, Navy
Budget Program 2: Other Training Support
Budget Activity 2B: Scholarship ROTC

	(Amount in Thousands)
FY 1997 Estimate	\$12,121
FY 1996 Estimate	\$11,992
FY 1995 Estimate	\$ 9,905
FY 1994 Actual	\$ 8,906

PART I - PURPOSE AND SCOPE

The funds requested will provide for military personnel costs for students enrolled in the Naval Reserve Officers' Training Corps Scholarship Program authorized by Public Law 90-647. The estimate includes funds for a subsistence allowance, uniforms, pay and allowances, subsistence-in-kind, and travel while performing Active Duty for Training. The travel authorization covers initial travel to the educational institution in which matriculated, travel to and from training, and travel on discharge. During the Fiscal Year, scholarships will be offered to selected students as authorized by Public Law 92-166 (10 U.S.C., 2107).

RESERVE PERSONNEL, NAVY
(SCHOLARSHIP, ROTC, CONTINUED)
SCHEDULE OF INCREASES AND DECREASES
(IN THOUSANDS OF DOLLARS)

Amount

FY 1995 Direct Program

\$9,905

Increases:

Pricing Increases

(+1,948)

1) Subsistence in kind

+12

2) Travel of ROTC

+42

3) Uniforms

+31

4) Subsistence Allowance increase from \$100 to \$150
per month for scholarship midshipmen

+1,863

Program Increases

(+139)

1) Uniforms

+139

Total Increases:

+2,087

FY 1996 Budget Estimate

\$11,992

RESERVE PERSONNEL, NAVY
 (SCHOLARSHIP, ROTC, CONTINUED)
 SCHEDULE OF INCREASES AND DECREASES
 (IN THOUSANDS OF DOLLARS)

Amount

FY 1996 Budget Estimate

\$11,992

Increases:

Pricing Increases

(+129)

1) Subsistence in kind

+13

2) Travel

+77

3) Uniforms: Issue-in-kind

+39

Total Increases:

+129

FY 1997 Budget Estimate

\$12,121

RESERVE PERSONNEL, NAVY
SCHOLARSHIP ROTC (CONTINUED)

PART II - JUSTIFICATION OF FUNDS REQUESTED

Subsistence Allowance: The funds requested are to provide an allowance of \$100 per month (\$150 per month beginning FY 1996) for students enrolled in MS I through IV courses in accordance with the provisions of 37 U.S.C. 209. There is a legislative proposal to increase the allowance to \$200 per month beginning in the fourth quarter of FY 1996.

(IN THOUSANDS OF DOLLARS)

	FISCAL YEAR 1994			FISCAL YEAR 1995			FISCAL YEAR 1996			FISCAL YEAR 1997		
	AVE. NO.	STUDENTS	AMT	AVE. NO.	STUDENTS	AMT	AVE. NO.	STUDENTS	AMT	AVE. NO.	STUDENTS	AMT
MS I	725	925.00	671	1,050	962.00	1,010	1,060	1,387.50	1,471	1,060	1,387.50	1,471
MS II	1,096	925.00	1,014	1,117	962.00	1,075	1,127	1,387.50	1,564	1,127	1,387.50	1,564
MS III	1,195	1,100.00	1,315	1,020	1,210.00	1,234	1,000	1,650.00	1,650	1,000	1,650.00	1,650
MS IV	1,180	900.00	1,062	1,200	936.00	1,123	1,200	1,350.00	1,620	1,200	1,350.00	1,620
TOTAL	4,196		\$4,062	4,387		\$4,442	4,387		\$6,305	4,387		\$6,305

Uniforms, Issue-in-kind: The funds requested are to provide uniform issues, including replacement items.

(IN THOUSANDS OF DOLLARS)

	FISCAL YEAR 1994			FISCAL YEAR 1995			FISCAL YEAR 1996			FISCAL YEAR 1997		
	AVE. NO.	STUDENTS	AMT	AVE. NO.	STUDENTS	AMT	AVE. NO.	STUDENTS	AMT	AVE. NO.	STUDENTS	AMT
NON-MILITARY SCHOOLS	937	\$603.34	\$565	1,200	\$604.51	\$725	1,200	\$621.86	\$746	1,200	\$640.72	\$769
FIELD TRAINING	2,573	160.38	413	2,236	164.87	369	3,054	169.65	518	3,054	174.74	534
REPLACEMENT			0			0			0			0
SPECIAL PURCHASE			0			0			0			0
UNDISTRIBUTED												
TOTAL	3,510		\$978	3,436		\$1,094	4,254		\$1,264	4,254		\$1,303

RESERVE PERSONNEL, NAVY
SCHOLARSHIP ROTC (CONTINUED)

Uniforms, Commutation in Lieu: The funds requested are to provide for Commutation in Lieu of uniforms. Institution may elect to receive monetary allowance in lieu of receiving uniforms-in-kind and procure such uniforms from the services or other sources and issue such uniforms to the students.

(IN THOUSANDS OF DOLLARS)

	FISCAL YEAR 1994			FISCAL YEAR 1995			FISCAL YEAR 1996			FISCAL YEAR 1997		
	NUMBER	RATE	AMT	NUMBER	RATE	AMT	NUMBER	RATE	AMT	NUMBER	RATE	AMT
JUNIOR	90	\$1,292.00	\$116	90	\$1,292.00	\$116	90	\$1,292.00	\$116	90	\$1,292.00	\$116
FRESHMEN/												
SOPHOMORES	112	435.60	49	112	435.60	49	112	435.60	49	112	435.60	49
TOTAL	202		\$165	202		\$165	202		\$165	202		\$165

Pay and Allowances (Summer Training): Funds requested are to provide basic pay and social security payment to members attending summer training.

(IN THOUSANDS OF DOLLARS)

	FISCAL YEAR 1994			FISCAL YEAR 1995			FISCAL YEAR 1996			FISCAL YEAR 1997		
	MANDAYS	RATE	AMT	MANDAYS	RATE	AMT	MANDAYS	RATE	AMT	MANDAYS	RATE	AMT
	78,878	\$19.52	\$1,539	86,040	\$19.52	\$1,679	86,040	\$19.52	\$1,679	86,040	\$19.52	\$1,679

RESERVE PERSONNEL, NAVY
SCHOLARSHIP ROTC (CONTINUED)

Subsistence of Reserve Officer Candidates: The funds requested are to provide subsistence for members participating in summer camp training programs

(IN THOUSANDS OF DOLLARS)											
FISCAL YEAR 1994			FISCAL YEAR 1995			FISCAL YEAR 1996			FISCAL YEAR 1997		
MANDAYS	RATE	AMT	MANDAYS	RATE	AMT	MANDAYS	RATE	AMT	MANDAYS	RATE	AMT
78,878	\$4.65	\$367	86,040	\$4.78	\$411	86,040	\$4.92	\$423	86,040	\$5.07	\$436

Travel of Reserve Officer Candidates: The funds requested are to provide for travel of members to and from summer camp training.

(IN THOUSANDS OF DOLLARS)											
FISCAL YEAR 1994			FISCAL YEAR 1995			FISCAL YEAR 1996			FISCAL YEAR 1997		
	NUMBER	RATE	AMT		NUMBER	RATE	AMT		NUMBER	RATE	AMT
SUMMER											
TRAINING	2,573	\$683.61	1,759		2,934	\$697.03	2,045		2,934	\$710.70	2,085
INITIAL &											
DISCHARGE	767	44.45	34		1,200	57.49	69		1,200	59.16	71
TOTAL	3,340		\$1,793		4,134		\$2,114		4,134		\$2,156

Appropriation: Reserve Personnel, Navy
 Budget Program 2: Other Training Support
 Budget Activity 2G: Junior ROTC

	(Amount in Thousands)
FY 1997 Estimate	\$10,877
FY 1996 Estimate	\$11,211
FY 1995 Estimate	\$10,387
FY 1994 Actual	\$ 7,360

PART I - PURPOSE AND SCOPE

The Junior Reserve Officers Training Corps (JROTC) was expanded as part of the Administration's Youth Skills Initiative for improving productivity and citizenship in our high schools. The funds requested will provide for issue-in-kind uniforms and alteration/renovation thereof, for students enrolled in the Junior ROTC program at secondary education institutions as provided for in 10 U.S.C. 2031.

RESERVE PERSONNEL, NAVY
JUNIOR ROTC
SCHEDULE OF INCREASES AND DECREASES
(IN THOUSANDS OF DOLLARS)

	<u>Amount</u>
FY 1995 Current Estimate	
Increases:	
Pricing Increases	
1) Uniforms: Initial Issue (+91), Replacement Issue (+201) Alterations/Renovation (+20)	(+312)
Program Increases	
1) Increase in number of Replacement Issues (+718), and Alterations (+76) associated with the startup of 37 units	(+794)
Total Increases:	+1,106
Decreases:	
Program Decreases	
1) Reduction of 481 initial issue uniforms -282	(-282)
Total Decreases:	-282
FY 1996 Budget Estimate	\$11,211
	\$10,387

RESERVE PERSONNEL, NAVY
JUNIOR ROTC
SCHEDULE OF INCREASES AND DECREASES
(IN THOUSANDS OF DOLLARS)

	Amount
FY 1996 Budget Estimate	\$11,211
Increases:	
Pricing Increases	(+316)
1) Uniforms: Initial Issue (+54), Replacement Issue (+238)	
Alterations/Renovation (+24)	+316
Program Increases	(+769)
1) Increase in number of Replacement Issues	+739
2) Increase in Alterations for increased average student load	+30
Total Increases:	+1,085
Decreases:	
Program Decreases	(-1,419)
1) Uniforms: Initial Issues decrease, associated with the end of expansion of NJROTC units while allowing for enrollment at new units to expand to the average level.	-1,419
Total Decreases	-1,419
FY 1997 Budget Estimate	\$10,877

RESERVE PERSONNEL, NAVY
JUNIOR ROTC (CONTINUED)

PART II - JUSTIFICATION OF FUNDS REQUESTED

The following is a comparison by fiscal years of the program data and costs included in this estimate.

	<u>FY 1994 ACTUAL</u>	<u>FY 1995 ESTIMATE</u>	<u>FY 1996 ESTIMATE</u>	<u>FY 1997 ESTIMATE</u>
AVERAGE STUDENT				
ENROLLMENT	43,648	48,642	53,644	55,561

Uniforms, Issue-in-kind: These funds are required to provide uniforms to members of the Junior ROTC program as required.

(IN THOUSANDS OF DOLLARS)

	<u>FISCAL YEAR 1994</u>		<u>FISCAL YEAR 1995</u>		<u>FISCAL YEAR 1996</u>		<u>FISCAL YEAR 1997</u>	
	<u>NUMBER</u>	<u>RATE</u>	<u>NUMBER</u>	<u>RATE</u>	<u>NUMBER</u>	<u>RATE</u>	<u>NUMBER</u>	<u>RATE</u>
INITIAL ISSUE	2,518	\$570.08	5,810	\$586.05	5,329	\$603.05	2,976	\$621.14
REPLACEMENT	9,486	558.67	10,912	574.31	12,160	590.97	13,411	608.70
UNDISTRIBUTED								
ALTERATION/								
RENOVATION	43,648	14.29	48,642	14.69	53,644	15.11	55,561	15.57
TOTAL		\$ 7,360		\$10,387		\$11,211		\$10,877

Appropriation: Reserve Personnel, Navy
 Budget Program 2: Other Training and Support
 Budget Activity 2I: Armed Forces Health Professions Scholarship Program

(In Thousands of Dollars)	
FY 1997 Est	\$23,285
FY 1996 Est	\$23,078
FY 1995 Est	\$21,919
FY 1994 Actual	\$18,635

PART I - Purpose and Scope

The funds requested will provide for military personnel costs for Naval reserve officers enrolled in the Armed Forces Health Professions Scholarship Program (AFHPSP) established by Public Law 92-426. These officers are enrolled in approved colleges and universities throughout the United States. Participants of the AFHPSP are in medical, dental, optometry, and nurse anesthesia programs. They serve on active duty for training (ACDUTRA) in the grade of O-1 for a period of 45 days annually. The estimate for participants of the AFHPSP includes funds for a monthly stipend when they are not on ACDUTRA, for uniform allowance, pay and allowances, and travel and per diem. In addition, Public Law 101-189 authorized the Financial Assistance Program (FAP) as a part of the AFHPSP. FAP funding supports the same military personnel costs associated with the AFHPSP and in addition they receive an annual grant. FAP participants perform ACDUTRA for 14 days annually in their appointed grade of O-3 or O-4. The Nurse Candidate program (NCP) supports students enrolled in approved nursing programs. Upon completion these students will receive a commission in the Navy Nurse Corps. They receive an accession bonus and a monthly continuation bonus. Neither bonuses are affected by pay raise or cost growth.

RESERVE PERSONNEL, NAVY
ARMED FORCES HEALTH PROFESSIONS SCHOLARSHIP PROGRAM
SCHEDULE OF INCREASES AND DECREASES
(Thousands of Dollars)

FY 1995 Direct Program	Amount
Increases:	\$21,919
Pricing Increases:	
Annualization of FY 1995 pay raise of 2.6% effective 1 Jan 95	266
FY 1996 pay raise of 2.4% effective 1 Jan 96	158
Total Pricing Increases	425
Program Increases:	
Increase to support AFHPSP student load	860
Total Program Increases	860
Decreases:	
Program Decreases:	
Decrease to Bonus for Nurse Candidate Program	(126)
Total Program Decreases	(126)
FY 1996 Direct Program	\$23,078

RESERVE PERSONNEL, NAVY
 ARMED FORCES HEALTH PROFESSIONS SCHOLARSHIP PROGRAM
 SCHEDULE OF INCREASES AND DECREASES - SUMMARY
 (Thousands of Dollars)

FY 1996 Direct Program	Amount
Increases:	\$23,078
Pricing Increases:	
Annualization of FY 1996 pay raise of 2.4% effective 1 Jan 96	257
FY 1997 pay raise of 3.1% effective 1 Jan 97	216
Total Pricing Increases	474
Decreases:	
Program Decreases:	
Decrease to support HPSP student load	(266)
Total Program Decreases	(266)
FY 1997 Direct Program	\$23,285

ARMED FORCES HEALTH PROFESSIONS SCHOLARSHIP PROGRAM
RESERVE PERSONNEL, NAVY

Armed Forces Health Professions Scholarship Program

Stipend: The funds requested are to provide for a monthly stipend to members participating in the program. The number of stipends paid is based on the total amount of man-months of stipend paid, divided by a 10.5 month rate. Stipend is paid only 10.5 months a year to students enrolled in the scholarship program for an entire year--the other 45 days are spent on ACDUTRA and stipend is not paid. Senior scholarship students only draw 6.5 months of their senior year, and new accessions' average stipend is for two months in the year they are accessed.

(Thousands of Dollars)

FY 1994			FY 1995			FY 1996			FY 1997		
AVERAGE			AVERAGE			AVERAGE			AVERAGE		
STIPEND	LOAD	AMOUNT	STIPEND	LOAD	AMOUNT	STIPEND	LOAD	AMOUNT	STIPEND	LOAD	AMOUNT
1213	8,853	\$10,740	1,294	8,961	\$11,596	1,314	9,194	\$12,082	1,309	9,424	\$12,336

Individual Clothing & Uniform Allowances: These funds will provide for the initial payment and supplemental allowances under the provisions of 37 U.S.C. 415 and 416 to officers for required uniforms. The number reflects students that will draw a one-time uniform allowance.

FY 1994			FY 1995			FY 1996			FY 1997		
NUMBER OF			NUMBER OF			NUMBER OF			NUMBER OF		
STUDENTS	RATE	AMOUNT	STUDENTS	RATE	AMOUNT	STUDENTS	RATE	AMOUNT	STUDENTS	RATE	AMOUNT
263	200	\$53	535	200	\$107	565	200	\$113	563	200	\$113

Pay and Allowances, Retirement Pay Accrual, Active Duty for Training, Officer: The funds requested are to provide for pay and allowances for officers attending active duty for training for a period of 45 days annually. The rate used in computing the requirement includes basic pay, government contribution for social security, subsistence and quarters allowances, lump sum leave pay, and family separation allowance when authorized. The number reflects the students that will serve 45 days ACDUTRA.

FY 1994			FY 1995			FY 1996			FY 1997		
NUMBER OF			NUMBER OF			NUMBER OF			NUMBER OF		
ACDUTRA	RATE	AMOUNT	ACDUTRA	RATE	AMOUNT	ACDUTRA	RATE	AMOUNT	ACDUTRA	RATE	AMOUNT
1200	3,662	\$4,394	1,266	3,727	\$4,718	1,256	4,013	\$5,040	1,234	3,982	\$4,914

Travel, Active Duty for Training, Officers: The funds are to provide for travel and per diem of officers attending active duty for training. The rate and number reflects the average cost of student travel from school to ACDUTRA site.

FY 1994			FY 1995			FY 1996			FY 1997		
AVERAGE			AVERAGE			AVERAGE			AVERAGE		
NUMBER	RATE	AMOUNT	NUMBER	RATE	AMOUNT	NUMBER	RATE	AMOUNT	NUMBER	RATE	AMOUNT
834	2,070	\$1,726	1,000	2,947	\$2,947	1,103	3,032	\$3,344	1,087	3,123	\$3,395

ARMED FORCES HEALTH PROFESSIONS SCHOLARSHIP PROGRAM
RESERVE PERSONNEL, NAVY
Financial Assistance Program

Stipend: The funds requested are to provide for a monthly stipend to members participating in the program. The number of stipends paid is based on the total amount of man-months of stipend paid, divided by a 11.5 month rate. Stipend is paid only 11.5 months a year to students enrolled in the scholarship program for entire year - the other 14 days are spent on ACDUTRA and stipend is not paid.

FY 1994				FY 1995				FY 1996				FY 1997			
AVERAGE				AVERAGE				AVERAGE				AVERAGE			
STIPEND	LOAD	RATE	AMOUNT	STIPEND	LOAD	RATE	AMOUNT	STIPEND	LOAD	RATE	AMOUNT	STIPEND	LOAD	RATE	AMOUNT
30	10,260		\$308	48	9,828		\$472	50	10,084		\$504	50	10,336		\$517

Annual Grant: These funds will provide for the payment of an annual grant of \$15,000. The amount of the grant shall be reviewed and increase, as appropriate, in the same manner as provided for stipends. Grants will be paid on a pro rata basis for partial years of participation.

FY 1994				FY 1995				FY 1996				FY 1997			
NUMBER OF				NUMBER OF				NUMBER OF				NUMBER OF			
STUDENTS	RATE	AMOUNT		STUDENTS	RATE	AMOUNT		STUDENTS	RATE	AMOUNT		STUDENTS	RATE	AMOUNT	
33	17,196		\$567	51	18,583		\$948	50	19,066		\$953	50	19,543		\$977

Pay and Allowances, Retirement Pay Accrual, Active Duty for Training, Officers: The funds requested are to provide for pay and allowances for officers attending active duty for training for a period of 14 days annually. The rate used in computing the requirement includes basic pay, government contribution for social security, subsistence, quarters allowances, lump sum leave pay, and family separation allowance when authorized. The number reflects the students that will serve 14 days ACDUTRA.

FY 1994				FY 1995				FY 1996				FY 1997			
NUMBER OF ATTEND				NUMBER OF ATTEND				NUMBER OF ATTEND				NUMBER OF ATTEND			
ACDUTRA	RATE	AMOUNT		ACDUTRA	RATE	AMOUNT		ACDUTRA	RATE	AMOUNT		ACDUTRA	RATE	AMOUNT	
16	1,788		\$29	31	1,659		\$51	44	1,702		\$75	41	1,745		\$72

Travel, Active Duty for Training, Officers: The funds are to provide for travel and per diem of officers attending active duty training. The rate and number reflects the average cost of student travel from school to ACDUTRA site.

FY 1994				FY 1995				FY 1996				FY 1997			
AVERAGE				AVERAGE				AVERAGE				AVERAGE			
NUMBER	RATE	AMOUNT		NUMBER	RATE	AMOUNT		NUMBER	RATE	AMOUNT		NUMBER	RATE	AMOUNT	
2	1,336		\$3	18	1,600		\$29	25	1,646		\$41	22	1,696		\$37

ARMED FORCES HEALTH PROFESSIONS SCHOLARSHIP PROGRAM
RESERVE PERSONNEL, NAVY
Nurse Candidate Program

Bonus: The funds requested are to provide for a monthly bonus of \$500 for each month the participant is enrolled as a full-time student in an accredited baccalaureate degree nursing program at a civilian educational institution that does not have a Senior Reserve Officers' Training Program. This continuation bonus may not be paid for more than 24 months.

(Thousands of Dollars)

FY 1994			FY 1995			FY 1996			FY 1997		
AVERAGE			AVERAGE			AVERAGE			AVERAGE		
NUMBER	RATE	AMOUNT	NUMBER	RATE	AMOUNT	NUMBER	RATE	AMOUNT	NUMBER	RATE	AMOUNT
90	6,000	\$540	121	6,000	\$726	100	6,000	\$600	100	6,000	\$600

Accession Bonus: These funds will provide for the payment of a one-time accession bonus of \$5,000 to be paid in two installments. The first installment of \$2,500 will be paid upon acceptance into the program and the balance of \$2,500 will be paid upon the sixth month anniversary of acceptance.

FY 1994			FY 1995			FY 1996			FY 1997		
AVERAGE			AVERAGE			AVERAGE			AVERAGE		
NUMBER	RATE	AMOUNT	NUMBER	RATE	AMOUNT	NUMBER	RATE	AMOUNT	NUMBER	RATE	AMOUNT
55	5,000	\$275	65	5,000	\$325	65	5,000	\$325	65	5,000	\$325

SECTION 5 - SPECIAL ANALYSES

RESERVE PERSONNEL, NAVY
RESERVE OFFICER CANDIDATES (ROTC) ENROLLMENT

	FY 1994 ACTUAL		FY 1995 ESTIMATE		FY 1996 ESTIMATE		FY 1997 ESTIMATE	
	BEGIN	END	BEGIN	END	BEGIN	END	BEGIN	END
<u>SENIOR ROTC PROGRAM</u>								
<u>(EXCLUDING SCHOLARSHIP)</u>								
FIRST YEAR	965	937	910	1000	1100	900	1000	1100
SECOND YEAR	297	342	385	410	420	400	410	420
TOTAL BASIC ROTC	(1262)	(1279)	(1298)	(1300)	(1300)	(1300)	(1300)	(1300)
THIRD YEAR	73	92	112	90	95	100	90	95
FOURTH & FIFTH YEAR	72	76	80	75	77	80	75	77
TOTAL ADVANCED ROTC	(145)	(168)	(192)	(165)	(173)	(165)	(173)	(180)
TOTAL SENIOR ROTC ENROLLMENT	1407	1447	1490	1465	1583	1465	1583	1700
<u>SCHOLARSHIP ROTC</u>								
FIRST YEAR	728	832	936	1050	1125	1060	1130	1200
SECOND YEAR	1111	1022	933	1050	1075	1100	1100	1100
TOTAL BASIC ROTC	(1839)	(1854)	(1869)	(2100)	(2200)	(2160)	(2230)	(2300)
THIRD YEAR	1198	1157	1116	1160	1130	1100	1100	1100
FOURTH & FIFTH YEAR	1264	1342	1421	1200	1250	1200	1200	1250
TOTAL ADVANCED ROTC	(2462)	(2499)	(2537)	(2360)	(2380)	(2300)	(2350)	(2400)
TOTAL SCHOLARSHIP ENROLLMENT	4301	4353	4406	4460	4580	4460	4580	4700
<u>TOTAL ENROLLMENT</u>								
FIRST YEAR	1693	1769	1846	1950	2125	1960	2130	2300
SECOND YEAR	1408	1364	1321	1450	1485	1500	1510	1520
TOTAL BASIC ROTC	(3101)	(3133)	(3167)	(3400)	(3610)	(3460)	(3640)	(3820)
THIRD YEAR	1271	1249	1228	1250	1225	1190	1195	1200
FOURTH & FIFTH YEAR	1336	1418	1501	1275	1328	1275	1328	1380
TOTAL ADVANCED ROTC	(2607)	(2667)	(2729)	(2525)	(2553)	(2465)	(2523)	(2580)
TOTAL ROTC ENROLLMENT	5708	5800	5896	5925	6163	5925	6163	6400
<u>COMPLETED ROTC AND COMMISSIONED</u>								
COMPLETED ROTC COMMISSION DEFERRED	1283	0	1390	0	1204	1289	0	0

ARMED FORCES HEALTH PROFESSIONS SCHOLARSHIP PROGRAM
RESERVE PERSONNEL, NAVY
(Numbers of Students)

MEDICAL STUDENTS

	FY 1994 Actual	FY 1994 Average	FY 1995 Estimate	FY 1995 End Average	FY 1996 Estimate	FY 1996 End Average	FY 1997 Estimate	FY 1997 End
Enrolled Students	1170	1348	1154	1273	1181	1273	1158	1273
1st Year Students		345		263		251		280
2nd Year Students		344		345		320		328
3rd Year Students		291		357		345		320
4th Year Students		368		308		357		345
Total Enrollments		1348		1273		1273		1273
Completed Program & Commissioned		257		225		225		225
Completed Program & Commission Deferred		87		118		83		132
Accession of Prior Year Deferrals		70		39		74		25

DENTAL STUDENTS

	FY 1994 Actual	FY 1994 Average	FY 1995 Estimate	FY 1995 End Average	FY 1996 Estimate	FY 1996 End Average	FY 1997 Estimate	FY 1997 End
Enrolled Students	66	68	64	70	65	70	64	70
1st Year Students		0		0		0		0
2nd Year Students		0		0		0		0
3rd Year Students		49		39		40		30
4th Year Students		19		31		30		40
Total Enrollments		68		70		70		70
Completed Program & Commissioned		35		70		70		70

MEDICAL SERVICE CORPS OPTOMETRIST STUDENTS

	FY 1994 Actual	FY 1995 Estimate	FY 1996 Estimate	FY 1997 Estimate				
	Average	End	Average	End	Average	End		
Enrolled Students	21	22	18	20	19	20	16	18
1st Year Students		4		7		7		4
2nd Year Students		4		2		7		5
3rd Year Students		7		4		2		7
4th Year Students		7		7		4		2
Total Enrollments		22		20		20		18
Completed Program & Commissioned		7		7		7		4

NURSE ANESTHESIA PROGRAM

	FY 1994 Actual	FY 1995 Estimate	FY 1996 Estimate	FY 1997 Estimate		
	Average	End	Average	End	Average	End
Enrolled Students	0	0	0	0	0	0
1st Year Students		0		0		0
2nd Year Students		0		0		0
3rd Year Students		0		0		0
4th Year Students		0		0		0
Total Enrollments		0		0		0
Completed Program & Commissioned		0		0		0

TOTAL AFHPSP STUDENTS

	FY 1994 Actual	FY 1995 Estimate	FY 1996 Estimate	FY 1997 Estimate	
	Average	End	Average	End	Average
	End	Average	End	Average	End
Enrolled Students	1256	1438	1236	1363	1265
1st Year Students		349		270	1363
2nd Year Students		348		347	1265
3rd Year Students		347		400	1363
4th Year Students		394		346	1265
Total Enrollments		1438		1363	1363
Completed Program & Commissioned		299		302	302
Completed Program & Commission Deferred		87		118	83
Accession of Prior Year Deferrals		70		39	74
					25

ARMED FORCES HEALTH PROFESSIONS SCHOLARSHIP PROGRAM
RESERVE PERSONNEL, NAVY
(Numbers of Students)

	FY 1994 ESTIMATE	FY 1995 ESTIMATE	FY 1996 ESTIMATE	FY 1997 ESTIMATE
Enrolled Students				
1st Year Students	11	19	6	7
2nd Year Students	7	11	19	8
3rd Year Students	4	9	11	19
4th Year Students	7	6	9	11
Total Enrollments	29	45	45	45

FINANCIAL ASSISTANCE PROGRAM (MEDICAL)

Enrolled Students

1st Year Students
2nd Year Students
3rd Year Students
4th Year Students

Total Enrollments

FINANCIAL ASSISTANCE PROGRAM (DENTAL)

Enrolled Students

1st Year Students
2nd Year Students
3rd Year Students
4th Year Students

Total Enrollments

FINANCIAL ASSISTANCE PROGRAM (TOTAL)

Enrolled Students

1st Year Students
2nd Year Students
3rd Year Students
4th Year Students

Total Enrollments

1st Year Students	12	21	7	8
2nd Year Students	8	12	21	9
3rd Year Students	5	10	12	21
4th Year Students	9	7	10	12
Total Enrollments	34	50	50	50

ARMED FORCES HEALTH PROFESSIONS SCHOLARSHIP PROGRAM
RESERVE PERSONNEL, NAVY
(Numbers of Students)

NURSE CANDIDATE PROGRAM

Enrolled Students				
1st Year Students	0	0	0	0
2nd Year Students	0	0	0	0
3rd Year Students	50	75	25	75
4th Year Students	75	50	75	25
Total Enrollments	125	125	100	100

FULL TIME SUPPORT PERSONNEL
RESERVE PERSONNEL, NAVY
(END STRENGTH)

FY 1997 (ESTIMATE)

ASSIGNMENT	AGR/TAR OFFICERS	AGR/TAR ENLISTED	AGR/TAR TOTAL	MILITARY TECHNICIANS	ACTIVE MILITARY	CIVILIAN**	TOTAL
INDIVIDUALS	22	854	876	0	0	0	876
PAY/PERSONNEL CENTERS	72	621	693	0	5	0	698
RECRUITING/RETENTION	114	915	1,029	0	0	0	1,029
UNITS:							
UNITS	562	5,611	6,173	0	4,644	0	10,817
RC UNIQUE MGMT HQS	166	277	443	0	92	0	535
UNIT SPT-NAVY RC	572	4,132	4,704	0	953	0	5,657
MAINT ACT (NON-UNIT)	48	1,859	1,907	0	4	0	1,911
SUBTOTAL	1,348	11,879	13,227	0	5,693	0	18,920
TRAINING:							
RC NON-UNIT INSTITUTIONS	-12	-101	-113	0	0	0	-113
RC SCHOOLS	16	132	148	0	2	0	150
ROTC	0	2	2	0	0	0	2
SUBTOTAL	4	33	37	0	2	0	39
HEADQUARTERS:							
SERVICE HQS	57	7	64	0	0	0	64
AC HQS	61	74	135	0	0	0	135
AC INSTAL/ACTIVITIES	104	675	779	0	0	0	779
RC CHIEFS STAFF	36	173	209	0	19	0	228
OTHERS	19	6	25	0	0	0	25
SUBTOTAL	277	935	1212	0	19	0	1,231
OTHER	0	0	0	0	0	0	0
TOTAL	1,837	15,237	17,074	0	5,719	0	22,793

** Excluding military technicians.

FULL TIME SUPPORT PERSONNEL
RESERVE PERSONNEL, NAVY
(END STRENGTH)

FY 1996 (ESTIMATE)

ASSIGNMENT	AGR/TAR OFFICERS	AGR/TAR ENLISTED	AGR/TAR TOTAL	MILITARY TECHNICIANS	ACTIVE MILITARY	CIVILIAN**	TOTAL
INDIVIDUALS	5	770	775	0	0	0	775
PAY/PERSONNEL CENTERS	73	621	694	0	5	0	699
RECRUITING/RETENTION	114	915	1,029	0	0	0	1,029
UNITS:							
UNITS	562	5,615	6,177	0	4,520	0	10,697
RC UNIQUE MGMT HQS	167	277	444	0	115	0	559
UNIT SPT-NAVY RC	572	4,135	4,707	0	980	0	5,687
MAINT ACT (NON-UNIT)	48	1,856	1,904	0	4	0	1,908
SUBTOTAL	1,349	11,883	13,232	0	5,619	0	18,851
TRAINING:							
RC NON-UNIT INSTITUTIONS	31	290	321	0	0	0	321
RC SCHOOLS	16	132	148	0	2	0	150
ROTC	0	2	2	0	0	0	2
SUBTOTAL	47	424	471	0	2	0	473
HEADQUARTERS:							
SERVICE HQS	65	13	78	0	0	0	78
AC HQS	60	74	134	0	0	0	134
AC INSTAL/ACTIVITIES	112	730	842	0	0	0	842
RC CHIEFS STAFF	36	174	210	0	19	0	229
OTHERS	19	6	25	0	0	0	25
SUBTOTAL	292	997	1289	0	19	0	1,308
OTHER	0	0	0	0	0	0	0
TOTAL	1,880	15,610	17,490	0	5,645	0	23,135

** Excluding military technicians.

FULL TIME SUPPORT PERSONNEL
RESERVE PERSONNEL, NAVY
(END STRENGTH)

FY 1995 (ESTIMATE)

ASSIGNMENT	AGR/TAR OFFICERS	AGR/TAR ENLISTED	AGR/TAR TOTAL	MILITARY TECHNICIANS	ACTIVE MILITARY	CIVILIAN**	TOTAL
INDIVIDUALS	10	808	818	0	0	0	818
PAY/PERSONNEL CENTERS	73	649	722	0	5	0	727
RECRUITING/RETENTION	130	898	1,028	0	0	0	1,028
UNITS:							
UNITS	555	6,007	6,562	0	4,682	0	11,244
RC UNIQUE MGMT HQS	152	272	424	0	121	0	545
UNIT SPT-NAVY RC	550	4,038	4,588	0	988	0	5,576
MAINT ACT (NON-UNIT)	47	1,837	1,884	0	4	0	1,888
SUBTOTAL	1,304	12,154	13,458	0	5,795	0	19,253
TRAINING:							
RC NON-UNIT INSTITUTIONS	26	282	308	0	0	0	308
RC SCHOOLS	18	136	154	0	2	0	156
ROTC	0	0	0	0	0	0	0
SUBTOTAL	44	418	462	0	2	0	464
HEADQUARTERS:							
SERVICE HQS	68	7	75	0	0	0	75
AC HQS	60	74	134	0	0	0	134
AC INSTAL/ACTIVITIES	99	474	573	0	0	0	573
RC CHIEFS STAFF	36	179	215	0	19	0	234
OTHERS	19	6	25	0	0	0	25
SUBTOTAL	282	740	1022	0	19	0	1,041
OTHER	0	0	0	0	0	0	0
TOTAL	1,843	15,667	17,510	0	5,821	0	23,331

** Excluding Military technicians

FULL TIME SUPPORT PERSONNEL
RESERVE PERSONNEL, NAVY
(END STRENGTH)

FY 1994 (ESTIMATE)

ASSIGNMENT	AGR/TAR OFFICERS	AGR/TAR ENLISTED	AGR/TAR TOTAL	MILITARY TECHNICIANS	ACTIVE MILITARY	CIVILIAN**	TOTAL
INDIVIDUALS	168	1,439	1,607	0	0	0	1,607
PAY/PERSONNEL CENTERS	58	670	728	0	37	0	765
RECRUITING/RETENTION	122	1,053	1,175	0	1	0	1,176
UNITS:							
UNITS	465	6,159	6,624	0	2,353	0	8,977
RC UNIQUE MGMT HQS	137	272	409	0	113	0	522
UNIT SPT-NAVY RC	548	4,594	5,142	0	1,336	0	6,478
MAINT ACT (NON-UNIT)	25	1,818	1,843	0	193	0	2,036
SUBTOTAL	1,175	12,843	14,018	0	3,995	0	18,013
TRAINING:							
RC NON-UNIT INSTITUTIONS	27	164	191	0	0	0	191
RC SCHOOLS	17	150	167	0	14	0	181
ROTC	0	2	2	0	0	0	2
SUBTOTAL	44	316	360	0	14	0	374
HEADQUARTERS:							
SERVICE HQS	79	8	87	0	2	0	89
AC HQS	77	53	130	0	0	0	130
AC INSTAL/ACTIVITIES	218	564	782	0	0	0	782
RC CHIEFS STAFF	37	167	204	0	25	0	229
OTHERS	22	4	26	0	0	0	26
SUBTOTAL	433	796	1229	0	27	0	1,256
TOTAL	2,000	17,117	19,117	0	4,074	0	23,191

** Excluding Military technicians.